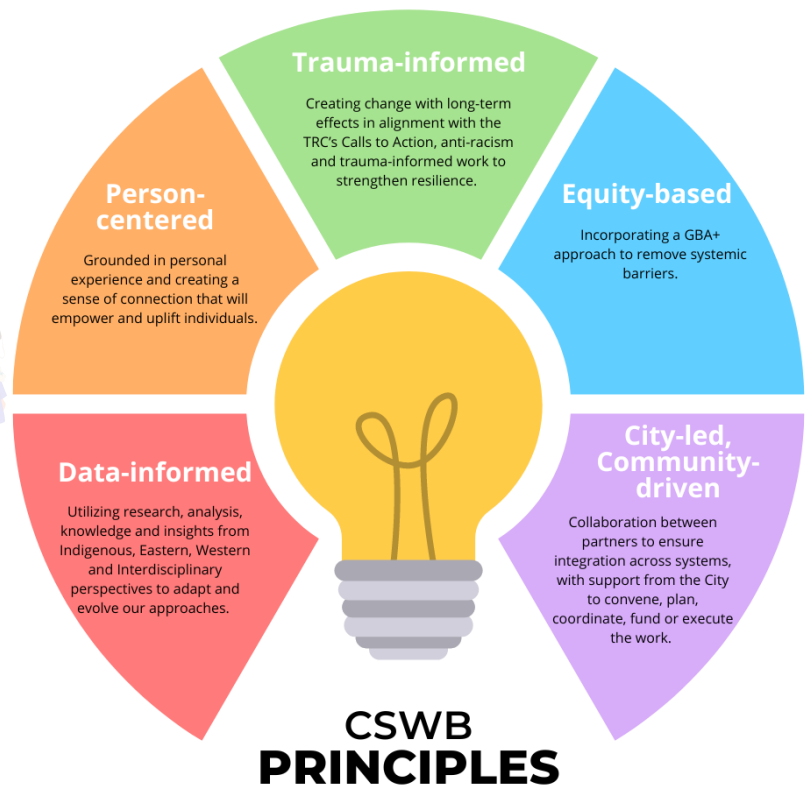


# Community Safety and Well-Being Strategy

All Edmontonians benefit when more people in our city feel safe and included. The Community Safety and Well-Being Strategy is a collaboration among multiple partners to ensure each person who makes Edmonton home feels a sense of purpose, safety and stability. The Strategy is rooted in reconciliation, anti-racism and equity and utilizes a root cause, prevention-focused approach to improve social inclusion, connection and belonging, and address complex, systemic social challenges such as houselessness, safety concerns and racism.

## CSWB Vision and Principles

Each person making Edmonton home feels a sense of purpose, safety, and stability, curated through connectedness to self, land, culture and each other and rooted in reconciliation, anti-racism, removal of systemic barriers and transformation of thinking, interacting and being.



## Defining Safety and Well-Being

The Strategy aims to support the safety, well-being and stability of every Edmontonian — regardless of race, ethnicity, ability, gender, age, income, or sexual orientation.

Within the Strategy, safety includes:

- Cultural safety - all people feel respected and safe when they interact with systems. Culturally safe services are free of racism and discrimination. People are supported to draw strengths from their identity, culture and community.<sup>1</sup>
- Social and psychological safety - the sense of feeling safe with other people. A socially safe setting is one in which we feel secure and free to be ourselves.<sup>2</sup>
- Physical safety - describes the absence of physical injury or harm.

Well-being includes:

- Connection and belonging as described in the City's [Well-Being Framework](#)
- [Social Determinants of Health](#) which refer to various factors that contribute to well-being such as education, income and access to health services.

<sup>1</sup> <https://www.indigenoushealthnh.ca/cultural-safety#cultural-safety>

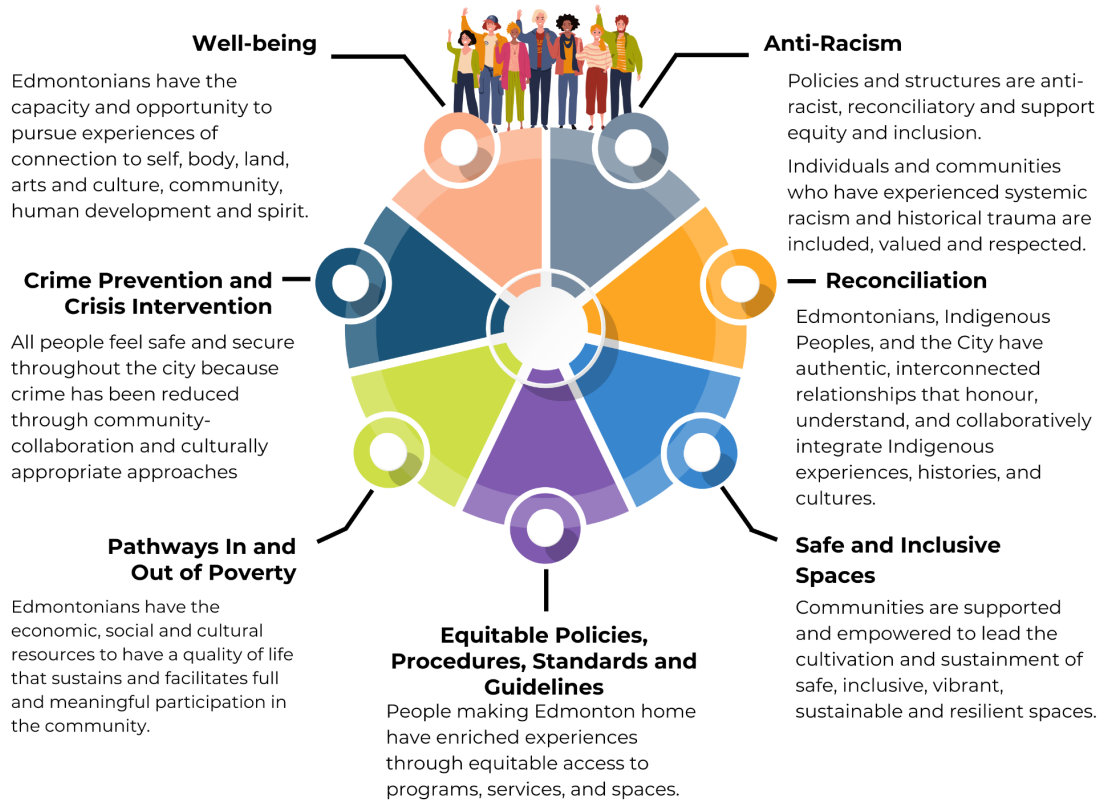
<sup>2</sup> <https://www.uclastresslab.org/social-safety-theory/>

## CSWB Pillars and Outcomes

The Strategy is underpinned by a seven-pillar framework.

Together, these pillars form the foundation by which CSWB can be advanced in Edmonton. The pillars are interdependent and represent the essential elements for success. Each pillar is connected to one or more long-term outcomes for safety and wellbeing in Edmonton.

# COMMUNITY SAFETY AND WELLBEING PILLARS



## Systems Change

The Strategy focuses on influencing six domains to achieve long-term positive impact:

### Structural Change

- **Legislation, principles, rules and guidelines** including bylaws, policies, procedures and standards.
- **Informal and formal practices.**
- **Resources** including how money, people, knowledge, information and other assets are allocated and distributed.

### Relationships and Power

- **Relationships** including the quality of connections and communication occurring between different actors in the system especially among those with differing histories and viewpoints.
- **Power dynamics** including the distribution of decision-making power, authority and both formal and informal influence among individuals and organizations.

### Transformative Change

- **Mental modes** including habits of thought - deeply held beliefs and assumptions and taken-for-granted ways of operating that influence how we think, what we do and how we talk.