

Present

P. Clark (Chair); G. Andrews; R. Bhatia (Vice Chair); S. Ewart-Johnson; P. Precht

Also in Attendance

C. Perraton, Manager, Council Liaison, Office of the City Clerk

T. Gallivan-Smith, Project Support, Office of the City Clerk

M. Persson, Deputy City Manager and Chief Financial Officer, Financial and Corporate Services

D. Traynor, Employee Relations and Compensation, Employee Services

L. Wohland, Senior Benefits Planner, Employee Services

F. Mutheardy, Senior Economist, Financial Strategies and Budget

1 Call to Order and Related Business

P. Clark, Chair, called the meeting to order at 1:30 p.m.

1.1 Adoption of the Agenda

Moved G. Andrews:

That the September 14, 2020, Independent Council Compensation Committee meeting agenda be adopted.

In Favour:

G. Andrews, R. Bhatia, P. Clark, S. Ewart-Johnson, P. Precht

CARRIED

1.2 Adoption of the Minutes

Moved S. Ewart-Johnson:

That the July 29, 2020, Independent Council Compensation Committee meeting minutes be adopted.

In Favour:

G. Andrews, R. Bhatia, P. Clark, S. Ewart-Johnson, P. Precht

CARRIED

2 Reports

2.1 Financial & Corporate Services - Budget Update

M. Persson, Financial and Corporate Services, made a presentation and answered the Committee's questions.

Moved S. Ewart-Johnson:

That the Committee meet in private pursuant to section 24(1)(a) of the *Freedom of Information and Protection of Privacy Act*.

In Favour:

G. Andrews, R. Bhatia, P. Clark, S. Ewart-Johnson, P. Precht

CARRIED

The Committee met in private at 1:59 pm.

2.2 Collective Bargaining Update

Moved G. Andrews:

That the Committee meet in public.

In Favour:

G. Andrews, R. Bhatia, P. Clark, S. Ewart-Johnson, P. Precht

CARRIED

The Committee met in public at 2:21 pm.

2.3 Alberta Average Weekly Earnings (AWE) - Projected ranges for 2021 Adjustment in Council Compensation

F. Mutheardy, Financial Strategies and Budget, answered the committee's questions.

Moved S. Ewart-Johnson:

That the Committee meet in private pursuant to section 24(1)(a) of the *Freedom of Information and Protection of Privacy Act*.

In Favour:

G. Andrews, R. Bhatia, P. Clark, S. Ewart-Johnson, P. Precht

CARRIED

The Committee met in private at 2:28 pm.

2.4 2020 Council Compensation Public Engagement Survey Results

2.5 Compensation Package

3 Committee Discussion

Moved G. Andrews:

That the Committee meet in public.

In Favour:

G. Andrews, R. Bhatia, P. Clark, S. Ewart-Johnson, P. Precht

CARRIED

The Committee met in public at 3:55 pm.

The meeting adjourned at 3:56 pm.