

## Present

P. Clark (Chair); G. Andrews; R. Bhatia (Vice Chair); S. Ewart-Johnson; P. Precht

## Also in Attendance

C. Perraton, Manager, Council Liaison, Office of the City Clerk

T. Gallivan-Smith, Project Support, Office of the City Clerk

L. Wohland, Senior Benefits Planner, Employee Services

F. Mutheardy, Senior Economist, Financial Strategies and Budget

## 1 Call to Order and Related Business

P. Clark, Chair, called the meeting to order at 2 p.m.

### 1.1 Adoption of the Agenda

#### Moved G. Andrews:

That the July 29, 2020, Independent Council Compensation Committee meeting agenda be adopted.

#### In Favour:

G. Andrews, R. Bhatia, P. Clark, S. Ewart-Johnson, P. Precht

**CARRIED**

### 1.2 Adoption of the Minutes

#### Moved S. Ewart-Johnson:

That the June 8, 2020, Independent Council Compensation Committee meeting minutes be adopted.

#### In Favour:

G. Andrews, R. Bhatia, P. Clark, S. Ewart-Johnson, P. Precht

**CARRIED**

## 2 Reports

### 2.1 Public Survey

C. Perraton, Office of the City Clerk, provided an update on the timing and results.

### 2.1 Forecasts - AWE, CPI, Economic

F. Mutheardy, Financial Strategies and Budget, made a presentation and answered the Committee's questions.

## 3 Committee Discussion

### 3.1 Compensation Package Scenarios

### 3.2 Annual Adjustments

### 3.3 Frequency of Future Reviews

#### Moved G. Andrews:

That the Committee meet in private pursuant to section 24(1)(a) of the *Freedom of Information and Protection of Privacy Act*.

#### In Favour:

G. Andrews, R. Bhatia, P. Clark, S. Ewart-Johnson, P. Precht

**CARRIED**

The Committee met in private at 2:24 pm.

#### Moved P. Precht:

That the Committee meet in public.

#### In Favour:

G. Andrews, R. Bhatia, P. Clark, S. Ewart-Johnson, P. Precht

**CARRIED**

The Committee met in public at 3:29 pm.

**Moved R. Bhatia:**

That Administration provide a report outlining:	
1. a detailed compensation package with the options as discussed; and	
2. the financial implications of implementing this package.	

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and
2. the financial implications of implementing this package.

**In Favour:**

G. Andrews, R. Bhatia, P. Clark, S. Ewart-Johnson, P. Precht

**CARRIED**

The meeting adjourned at 3:48 pm.