

## Benefits At A Glance Optional Life Insurance Edmonton Fire Fighters' Union

Coverage	Benefit Description
Eligibility	<ul> <li>Permanent full-time employees who are participating in the Group Life Insurance Plan and are under 60 years of age are eligible to be covered.</li> <li>Must complete an application that includes a Health Questionnaire.</li> <li>Insurer may request additional information (i.e. Doctor's report).</li> <li>Insurer will review the application and any additional information and will approve or decline coverage.</li> </ul>
Benefit Amount	• Available in multiples of \$25,000 to a maximum of \$250,000.
Premium Amount	<ul> <li>Dependent on the age and gender of the employee as well as whether they are a smoker or non-smoker.</li> <li>The member is responsible for the full amount of the premium through biweekly payroll deduction.</li> </ul>
Effective Date of Coverage	• Effective on the 1 <sup>st</sup> day of the month following the date the application is approved by the insurer.
Changes in Coverage Amount	<ul> <li>A change in the amount of optional insurance coverage is effective from the 1<sup>st</sup> day of the month following the date of the change.</li> <li>The member must be actively at work in order for the amount of the insurance to increase.</li> <li>The insurer may request additional medical evidence.</li> </ul>
Termination of Coverage	<ul> <li>The earlier of:</li> <li>the day before the member attains age 60;</li> <li>day on which the member no longer has Basic Life coverage; or</li> <li>the date the member has asked, in writing, to have the optional insurance cancelled.</li> </ul>
Beneficiary	<ul> <li>May appoint one or more beneficiaries or change the appointed beneficiaries.</li> <li>Designation of beneficiaries or a request to change beneficiaries must be in writing.</li> </ul>

Coverage	Benefit Description
Waiver of Premium	<ul> <li>If a member becomes totally disabled prior to age 60 and remains disabled for a period of 6 consecutive months, coverage under the Optional Life Insurance Plan remains in force.</li> </ul>
	<ul> <li>Member is not required to make premium payments until:</li> </ul>
	<ul> <li>member ceases to be totally disabled, or</li> </ul>
	<ul> <li>3 months after the date that proof of total disability is requested and not received by the insurer, or</li> </ul>
	- the member attains age 60, whichever occurs first.
Conversion Privilege	<ul> <li>A member who ceases to be insured prior to their 60<sup>th</sup> birthday may ask the insurer to issue a policy of <b>individual life insurance</b> without being required to submit evidence of insurability.</li> </ul>
	<ul> <li>A written application and first premium payment must be submitted to the insurer within 31 days after coverage has terminated.</li> </ul>
	• The individual policy must not be less than the minimum amount for which the insurer issues a policy and not more than the amount the member was insured for at the time they ceased to be insured, up to a maximum of \$200,000.
	• The maximum amount of insurance eligible for conversion will be reduced by the total amount of insurance in force, which was previously obtained under the terms of a Conversion Privilege included in this same policy.
Exclusions	<ul> <li>No benefit is payable if an individual commits suicide while sane or insane, within two years of the effective date of the coverage, or increased coverage.</li> </ul>

This summary provides general information only. The terms and conditions of the insurer's contract take precedence.

May 2022

