CSU 52 Employees City Benefits Contribution Rates

Edmonton

Major Medical Plan (Bi-weekly Premiums)									
Cost Sharing EE/ER <sup>1</sup>	Coverage	Employee Premium	Employer Premium						
30/70%	Single	\$16.02	\$37.37						
30/70%	Family	\$32.00	\$74.67						
Dental Plan (Bi-weekly Premiums)									
Cost Sharing EE/ER	Coverage	Employee Premium	Employer Premium						
35/65%	Single	\$12.65	\$23.48						
35/65%	Family	\$31.60	\$58.67						
Short-Term Disability									
Cost	Sharing	Current Premium Rate (Bi-weekly)							
100% E	Employer	0.00%							
	Long-Term Disability								
Cost	Sharing	Current Premium Rate (Bi-weekly)							
100% E	mployee	3.28%							
	Group Life Insurance rate per \$1,000 (Bi-weekly)								
Cost Sha	ring EE/ER	Employee Premium	Employer Premium						
50/	50%	\$0.012	\$0.012						
Dependent Life Insurance (Bi-weekly)									
Cost	Cost Sharing		Employer Premium						
100% Employee		\$0.90	N/A						

<sup>1</sup>EE = Employee, ER = Employer

Optional Life Insurance								
Bi-Weekly Rates per \$1,000 (Effective June 19, 2021)								
Age of Member Or Spouse/Partner	Male		Female		Undisclosed			
	Non-Smoker	Smoker	Non-Smoker	Smoker	Non-Smoker	Smoker		
Up to 29	\$0.021	\$0.034	\$0.012	\$0.019	\$0.019	\$0.031		
30-34	\$0.021	\$0.034	\$0.012	\$0.019	\$0.019	\$0.031		
35-39	\$0.030	\$0.055	\$0.021	\$0.037	\$0.028	\$0.051		
40-44	\$0.038	\$0.072	\$0.028	\$0.051	\$0.036	\$0.068		
45-49	\$0.064	\$0.127	\$0.046	\$0.088	\$0.061	\$0.120		
50-54	\$0.109	\$0.218	\$0.072	\$0.138	\$0.102	\$0.202		
55-59	\$0.161	\$0.322	\$0.111	\$0.215	\$0.151	\$0.300		
60-64	\$0.282	\$0.564	\$0.206	\$0.398	\$0.267	\$0.530		