

Waste Collection Labourer

DEFINITION

This work involves the manual collection and loading of waste and related recyclable materials. Employees in this class do not drive or operate collection vehicles.

Work of this class is heavy manual labour while collecting waste and recyclable material from residential and commercial sites on an assigned route (beat). Typically, employees within this class work as a member of a collection crew, acting as a loader while truck driving and associated duties are performed by a Waste Collection Operator. Waste Collection Operators direct the activities while on collection and unloading; the incumbents respond to directions accordingly.

Waste collection crews work under the general supervision of a supervisor or leader who assigns routes and collection shifts. Work is reviewed through inspections and the handling of public complaints.

TYPICAL DUTIES *

Picks up, carries and loads waste into truck hoppers. Handle waste containers, tied bags, bundled material or loose materials as required. Returns empty containers and lids to their appropriate places.

May pick up recyclable materials and place same into the truck, or moves recyclables to a suitable location for pick up by others.

Operates hopper compaction controls as required to ensure optimum loading of collection vehicles. Ensure that pickup sites are clean and tidy by picking up loose debris, either manually or with the use of a shovel.

Assists the Waste Collection Operator through verbal and hand instructions while manoeuvring through tight spaces, backing up, etc. and opens and closes hopper doors on trucks as required.

Through verbal and hand instructions, assists the Waste Collection Operators during unloading procedures at landfills, recycle collection unloading sites, or transfer stations.

Ensure that pickup sites are clean and tidy by picking up loose debris, either manually or with the use of a shovel.

Perform related duties as required.

KNOWLEDGE, ABILITIES AND SKILLS

- Ability to perform heavy, strenuous, and repetitive actions for extended periods of time and under all types of weather conditions (heat, cold, rain, snow, wind).
- Knowledge of correct lifting and handling techniques in order to minimize strain and lifting injury.

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- Knowledge of appropriate material handling practices to avoid skin and eye contamination, cuts, slipping, and associated mishaps.
- Ability to interact effectively with the public during pickup on residences.
- Ability to understand and execute verbal directions and to practice safe working procedures.

TRAINING AND EXPERIENCE REQUIREMENTS

Job Level

- Completion of the Twelfth (12) grade or an equivalent
- Six (6) months of experience in labouring duties, litter pick-up, site servicing, or related .

* *This is a class specification and not an individualized job description. A class specification represents and defines the general character, scope of duties and responsibilities of all positions within a specific job classification. It is not intended to describe nor does it necessarily list the essential job functions for a specific position in a classification. Positions may perform some of the duties listed above but this does not necessarily qualify for placement into this classification.*

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Salary Plan 10M
Job Code 3467

Last Updated: December 2023
Previous Updates:
Originated: