

**WAVE Committee
Meeting Meeting Minutes**



March 19, 2024
Time: 5:30-8:00pm
Meeting Location: Online

Google Meet Link: meet.google.com/kne-ayzv-ghh

Livestream Link: <https://www.youtube.com/@thewomensadvocacyvoiceofed8827/featured>

Attendees
<p>Attended: Julianne, Areezah, Maria, Alison, Del, Echo, Santana, Jaycee, Olu, Jacqueline, Nadia, Rhiannon, Councillor. Wright, Christine, Marliss</p> <p>Regrets: Thy, Kirat, Councillor Rutherford</p> <p>Absent: Tiwa</p>

1.0 Welcome	TIME / LENGTH
1.1 Co-Chairs	5:30-5:35pm

2.0 Land Acknowledgement	TIME / LENGTH
2.1 Land Acknowledgement (Julianne)	5:35-5:40pm

3.0 Review	TIME / LENGTH
3.1 Agenda Review Approval Motion: Nadia Second: Del	5:40pm
3.2 Approval of Previous Minutes, February 20, 2024 Motion: Jacqueline Second: Nadia	5:40pm

4.0 Councillor Advisors	TIME / LENGTH
<p>4.1 City Council Updates</p> <ul style="list-style-type: none"> • Safe and Inclusive Public Spaces Report • City Councillors are shifting into new Committees, Councillor Wright will be sitting on the Urban Planning Committee, Councillor Rutherford will be sitting on Community and Public Service Committee • Upcoming Council Reports to consider reviewing: Naming Policy, Affordable Housing, Living at Executive Committee, Equitable Recreation programming, Plan to End Homelessness 	5:45-6:00pm

4.2 Q&As	6:00-6:10pm
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5.0 Updates	TIME / LENGTH
5.1 Co-Chairs <ul style="list-style-type: none"> • 2023 Annual Report presented to City Council • Membership Report to City Council • Recruitment of new members, 65 applications • Anita Cardinal is resigning from the Committee 	6:10-6:20pm
5.2 Administration <ul style="list-style-type: none"> • Percy Page HS on May 7, 2024 invited WAVE to present to their student leadership group • Website updates and looking for WAVE members to assist with the drafting the content 	6:20-6:25pm
5.3 Social Media <ul style="list-style-type: none"> • Updates from Parodos <ul style="list-style-type: none"> ○ There is growth in social media followers on WAVE's platforms ○ There will be a 5-10 min social media discussion at every meeting to share ideas on potential messages and themes to post ○ Action: Admin will create an ongoing content list to share with everyone so they can add their ideas in between WAVE meetings ○ Recommendation to Involve more WAVE members to be share their perspectives in social media 	6:25-6:35pm

6.0 Strategic Plan and Work Plan	TIME / LENGTH
6.1 Strategic Plan Framework and Work Plan <ul style="list-style-type: none"> • Committee Approval of Strategic Plan and Work Plan <ul style="list-style-type: none"> ○ Motion to approve strategic plan <ul style="list-style-type: none"> ■ Moved by Del ■ Seconded by Jacqueline ○ Motion to approve the work plan <ul style="list-style-type: none"> ■ Moved by Alison ■ Seconded by Jacqueline • Subcommittee Discussion, Reframing WAVE's work, accountability and how the work will be done by all WAVE members <ul style="list-style-type: none"> ○ Recommendation to appoint or assign members who will lead a specific aspect of WAVE's work and workplan and this be done at Committee meetings ○ Discuss with new members who are joining WAVE in May ○ Create a template to assign members to the work, add names to the work plan on who is leading or doing the work and share with Committee 	6:35-7:00pm

<ul style="list-style-type: none"> ○ Action: Councillor Wright will send updates in advance so the WAVE Committee can review before WAVE meetings ○ Action: Admin will include action items in the meeting minutes to ensure all members are informed about their respective responsibilities." 	
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7.0 Indigenous Learning Moment	TIME / LENGTH
7.1 Round table of sharing of how everyone is living and breathing ReconciliAction. Share something new you have learned, a course you've taken, or an indigenous program or business you're supporting. Create momentum and inspiration amongst WAVE to take and continue ReconciliAction.	7:00-7:15pm

8.0 Policy Subcommittee	TIME / LENGTH
8.1 Policy <ul style="list-style-type: none"> ● Update of March meeting <ul style="list-style-type: none"> ○ WAVE members shared their experience speaking at City Council at the Safe and Inclusive Public Spaces report on Mar 18, 2024 	7:15-7:25pm

9.0 Discussion	TIME / LENGTH
<p>9.1 WAVE Mandate Discussion This will be approximately a 3-4 month discussion surrounding the inclusion of gender-diverse individuals and complexities within WAVE's mandate, with the aim of:</p> <ul style="list-style-type: none"> ● Create a rationale and request to include gender-diverse people as part of WAVE's mandate to present to the City Council for approval. <ul style="list-style-type: none"> ○ WAVE has been operating with gender diverse people as part of its mandate but it is not formally part of its written mandate in its bylaw ● Action: Next Committee will have guiding questions to help with discussion ● Discuss creating tangible strategies to inform WAVE's rationale for including gender diverse people as part of its mandate ● Briefing from WAVE on the Safe and Inclusive Public Spaces Report <ul style="list-style-type: none"> ○ Apr 3, 2024 will report will go to City Council ● For Information: Letter on behalf of the queer community drafted by Echo, Nadia and Jaycee. <ul style="list-style-type: none"> ○ Admin recommends to continue to share the letter on behalf of the queer community with the 	7:25-7:50pm

community and encourage the public to write their City Councillor and the Mayor to support the establishment of a LGBTQ2SA+ advisory committee. This ensures continued community input for the April 3 Council meeting	
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10.0 Equity in Motion Update	TIME / LENGTH
10.1 Equity in Motion on March 27, 2024 <ul style="list-style-type: none"> • Councillor Tang will be giving the keynote speech at the event • WAVE members are encouraged to help out at the event and/or attend the event 	7:50-8:00pm

Next Meetings in 2024		
Date	Time	Location
April 16, May 21, June 18	5:30-8:00pm	Heritage Room, City Hall or TBD if City Hall is not opened to the public