

## Operational Policy

### Combative Sports Officials Training

#### **Description:**

Edmonton Combative sports recognizes the importance of well trained officials to ensure contestant safety and well managed events. This operational policy provides an overview of the process for officials training.

#### **Rationale:**

The City of Edmonton is committed to ensuring safe and well managed combative sports events. Only personnel authorized by the City of Edmonton are able to officiate at sanctioned events and they must abide by City of Edmonton Bylaws, Edmonton Combative Sports Commission (ECSC) policies and code of conduct standards at all times.

For individuals wishing to become an event official, they need to be trained, evaluated and licensed by the City of Edmonton. The training process for new officials will include training, testing and a job shadowing evaluation. With this approach, new officials learn both the operational and governance structures within Edmonton and the requirement set out in the Officials' code of conduct.

Licensed Edmonton officials are invited by the Executive Director to provide an officiating service at each combative sports event in Edmonton. Officials are viewed as independent contractors; they're expected to pursue training and or skill enhancement to maintain their officiating competencies and credentials.

Any person that has not officiated in Edmonton within the last two years, will be required to take the new officials training program, or recertify to an acceptable level, as determined by the Executive Director. All officials are required to demonstrate competence, team cohesion and be of good character.

#### **Procedure:**

1. All new applicants must take the City of Edmonton Officials (inspector) training program.
2. Upon completion of the training, applicants are required to take an exam and achieve an 80% passing grade in order to be eligible for role shadowing with an experienced and licensed inspector.

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3. The applicant must shadow with an experienced and licensed inspector for at least two combative sports events. During the event, The shadowing inspector and the Chief Inspector will evaluate the applicant on their knowledge, skills, competency, teamwork and attitude. The applicant must achieve a passing grade in order to complete the training.
4. Upon completing the training, the applicant will be put on the City's roster of licensed officials. Passing the training program and the granting of an officiating licence does not guarantee the licensed individual will be automatically selected to officiate any event. Selection of event officials is the prerogative of the Executive Director.
5. Selection of officials for a City sanctioned event shall be conducted by the Executive Director and will be based on a number of factors including, but not limited to: training results, competence, event team cohesion, cooperation, attitude, values, good character and other similar considerations.

### **Trouble-Shooting:**

1. The Executive Director may, at his/her discretion, make changes to this operational policy where required.
2. The City of Edmonton reserves the right to limit the number of people participating in the training program.
3. Any new program/training applications are not viewed as first come first served.
4. The Executive Director will determine any recertification criteria requirements.
5. Aggravating or mitigating circumstances can support adjustment to the application of this policy.