

Management Employees  
City Benefits  
Contribution Rates

Edmonton

| Major Medical Plan (Bi-weekly Premiums)           |          |                                  |                  |
|---|----------|----------------------------------|------------------|
| Cost Sharing<br>EE/ER <sup>1</sup>                | Coverage | Employee Premium                 | Employer Premium |
| 30/70%  | Single   | \$24.22                          | \$56.53          |
| 30/70%  | Family   | \$48.41                          | \$112.96         |
| Dental Plan (Bi-weekly Premiums)                  |          |                                  |                  |
| Cost Sharing<br>EE/ER                             | Coverage | Employee Premium                 | Employer Premium |
| 35/65%  | Single   | \$14.71                          | \$27.35          |
| 35/65%  | Family   | \$36.78                          | \$68.31          |
| Short-Term Disability                             |          |                                  |                  |
| Cost Sharing                                      |          | Current Premium Rate (Bi-weekly) |                  |
| 100% Employer                                     |          | 0.00%                            |                  |
| Long-Term Disability                              |          |                                  |                  |
| Cost Sharing                                      |          | Current Premium Rate (Bi-weekly) |                  |
| 100% Employee                                     |          | 1.18%                            |                  |
|   |          |                                  |                  |
| Group Life Insurance rate per \$1,000 (Bi-weekly) |          |                                  |                  |
| Cost Sharing EE/ER                                |          | Employee Premium                 | Employer Premium |
| 50/50%  |          | \$0.0025                         | \$0.0025         |
| Dependent Life Insurance (Bi-weekly)              |          |                                  |                  |
| Cost Sharing                                      |          | Employee Premium                 | Employer Premium |
| 100% Employee                                     |          | \$1.500                          | N/A              |

<sup>1</sup> EE = Employee, ER = Employer

| Optional Life Insurance                               |            |         |            |         |             |         |
|---|------------|---------|------------|---------|-------------|---------|
| Bi-Weekly Rates per \$1,000 (Effective June 19, 2021) |            |         |            |         |             |         |
| Age of Member<br>Or<br>Spouse/Partner                 | Male       |         | Female     |         | Undisclosed |         |
|   | Non-Smoker | Smoker  | Non-Smoker | Smoker  | Non-Smoker  | Smoker  |
| Up to 29  | \$0.021    | \$0.034 | \$0.012    | \$0.019 | \$0.019     | \$0.031 |
| 30-34   | \$0.021    | \$0.034 | \$0.012    | \$0.019 | \$0.019     | \$0.031 |
| 35-39   | \$0.030    | \$0.055 | \$0.021    | \$0.037 | \$0.028     | \$0.051 |
| 40-44   | \$0.038    | \$0.072 | \$0.028    | \$0.051 | \$0.036     | \$0.068 |
| 45-49   | \$0.064    | \$0.127 | \$0.046    | \$0.088 | \$0.061     | \$0.120 |
| 50-54   | \$0.109    | \$0.218 | \$0.072    | \$0.138 | \$0.102     | \$0.202 |
| 55-59   | \$0.161    | \$0.322 | \$0.111    | \$0.215 | \$0.151     | \$0.300 |
| 60-64   | \$0.282    | \$0.564 | \$0.206    | \$0.398 | \$0.267     | \$0.530 |