

Lifeguard Updated July 2025

DEFINITION

This work is associated with life guarding customers at facilities.

Work in this classification involves ensuring the safety of customers and staff using the facilities, reacting to emergency conditions, performing first aid, performing maintenance to the swimming pool and mechanical systems, performing water tests, adjusting chemical feed equipment, maintaining accurate records and when required, directing the work of non-permanent Lifeguards, Recreation Facility Attendants, Facility Serviceperson, and Aquatic Instructors on a shift-by-shift basis.

Supervision and performance assessment is received from the Facility Foreman who reviews work, evaluates progress on performance expectations and assesses services rendered to the customers.

TYPICAL DUTIES*

Lifeguard, safeguard and supervise the customers using the facility in accordance with established policies and procedures

React to emergency situations and perform first aid as required

Prepare and submit administrative reports as required

Provide lead hand direction to temporary Lifeguards, Recreation Facility Attendants, Facility Serviceperson and Aquatic Instructors on a shift-by-shift basis

Check, maintain and complete minor adjustments to Facility mechanical and chemical equipment

Perform minor maintenance and cleaning duties within the facility

Act as a Lead Hand in the absence of the Facility Foreperson

Provide quality customer service to facility patrons

Perform related work as required

KNOWLEDGE, ABILITIES AND SKILLS

Knowledge of the principles, practices and techniques employed in water safety, lifesaving activities and first aid

Ability to focus with full attention for long periods of time

Physical ability to respond to emergencies and conduct necessary lifesaving and first aid practices

Ability to recognize emergency situations and react accordingly

Knowledge of the technical aspects of operating an aquatic facility

Knowledge of the public health, occupational health, construction and provincial operating guidelines related to the operation of an aquatic facility

Ability to communicate effectively verbally and in writing with individuals and groups

Lifeguard

TRAINING AND EXPERIENCE REQUIREMENTS

Job Level

High School Diploma or GED,

Minimum of 18 years of age

Possession of current: Lifesaving Society National Lifeguard Award (NL), and Government of Alberta workplace approved Intermediate First Aid & CPR-C

Within one year appointment to a permanent Lifeguard status, possession of current:
Swimming Pool Operators Certificate, Level I - A.A.R.F.P.,
Lifesaving Society Swim, Lifesaving Society Swim Abilities & Lifesaving Society Instructor/Examiner Award

** This is a class specification and not an individualized job description. A class specification represents and defines the general character, scope of duties and responsibilities of all positions within a specific job classification. It is not intended to describe nor does it necessarily list the essential job functions for a specific position in a classification. Positions may perform some of the duties listed above but this does not necessarily qualify for placement into this classification.*

Salary Plan	<u>10M</u>	<u>10A</u>	<u>10B</u>	<u>10C</u>
Job Code	0031			
Grade	008			
Last Updated:	2025-07	Quals		
Previous Updates:	2014, 1990-08	(qualifications updated), 1983-04, 1982-03, 1999-01	Quals,	
	2022-12			
Originated:	1978-11			