

Labourer II

DEFINITION

This is semi-skilled manual labour.

Work of this class involves the use of some acquired skills. Duties require the ability to use a variety of hand tools, power tools, frequent operation of motor vehicles and other equipment.

Written and verbal detailed instructions are given. Some independence of action is allowed as employees become familiar with the duties. Performance is monitored by a supervisor to ensure that production meets with set standards.

TYPICAL DUTIES *

Operates and is responsible for the minor maintenance of one or more of the following types of equipment:

- Riding grass mowers; large rototillers (7 hp and over, with digger behind motor); riding snow blowers; zamboni tractors; jackhammers; paving breaker; frost drills; chain saws; tampers; pipe cutters; generators and sandblasters.

Construction and repair of facilities such as park furniture, fences and backstops.

Assist in the construction of manholes.

Maintain park trails for cross-country skiing and walking trails.

Plant small trees and spray weeds with the use of hand and power tools.

Dig and locate graves, make frames, mix concrete and install stones at cemeteries.

Maintain ice surfaces at skating rinks.

Mark soccer and baseball fields.

Locate utility lines with the use of blueprints.
Timbers open cut trenches.

Lifts and carries pipe.

Pours concrete and fillcrete.

Open blocked private and main sewer lines with the use of hand or power tools.

Replace catch basin and catch basin manhole covers.

Maintain simple records.

Perform related work as required.

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KNOWLEDGE, ABILITIES AND SKILLS

Some knowledge of standard methods, materials, tools and equipment used in the construction and maintenance of specific work assignments.

Some knowledge of safety precautions and hazards involved with the work assigned.

Ability to perform manual labour for extended periods of time under various weather conditions.

Ability to use the necessary hand and power tools for work assignments.

Ability to understand verbal and written instructions.

Ability to maintain simple records.

Physically able to perform the work of the class.

TRAINING AND EXPERIENCE REQUIREMENTS

Job Level

Completion of the tenth school grade supplemented by one year of experience in the applicable work area or equivalent combination of training and experience.

Possession of a valid Class 5 Alberta Motor Vehicle Operator's License and eligibility to obtain a City driver's permit.

For positions involved in the application of herbicides/pesticides, possession of the appropriate class of Pesticide Applicator Certificate as issues by the Province of Alberta is required.

Drainage Services:

The City of Edmonton is required to meet Alberta Environment Wastewater Collection Certification requirements for Drainage Services positions under this classification. All employees are required to obtain Level I Wastewater Collection Certification under the Alberta Environment Certificate program within 2 years of appointment to a permanent position within this class. Once the required level of certification is attained, the employee will transfer to the certified job code for this class, with the commensurate rate of pay.

The Drainage Branch reserves the right to waive the certification requirement for:

- an individual employee after 2 unsuccessful attempts at attaining the certification in a 2 year time frame or for
- a posted Design & Construction Section vacancy, where specific circumstances warrant,

provided that such waiver does not jeopardize the branch's ability to meet Alberta Environment certification requirements. The following classifications in the Drainage Operations Section will continue to require certification and incumbents will not be eligible for waiver of the certification requirement under any circumstances - these classifications are: Drainage Supervisor, Drainage Trainer, Training & Safety Instructor, Drainage Leader II, Maintenance Repairman II, and Pumpwell Millwright II.

* *This is a class specification and not an individualized job description. A class specification represents and defines the general character, scope of duties and responsibilities of all positions within a specific job classification. It is not intended to describe nor does it necessarily list the essential job functions for a specific position in a classification. Positions may perform some of the duties listed above but this does not necessarily qualify for placement into this classification.*

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Salary Plan	<u>10M</u>	<u>10A</u>	<u>10B</u>	<u>10C</u>
Drainage Uncertified Grade	0189 064			
Drainage Certified Grade	1284 121			
Last Updated:	2010-05			
Previous Updates:	1997-06, 1991-10, 1982-10			
Originated:	1979-05			