



June 2022 Employee Check-in

Summary Report

Edmonton

The City of Edmonton checks in with employees three times a year.

In **June 2022**, 12 questions were asked to all City of Edmonton employees to see how employees are doing in regards to the six positive employee experience dimensions listed below.

822 of 2242 ETS employees responded (37%).



Survey results are always available online at <u>edmonton.ca</u>. Curious about how Glint surveys are scored? Click <u>here</u>.

Survey Topics

- 1. How happy are you working at the City of Edmonton?
- 2. I would recommend the City of Edmonton as a great place to work.
- 3. How are you doing?
- 4. I feel safe at my workplace.
- 5. As a City employee, I know what supports and resources are available to me for my mental health and wellbeing.
- 6. I feel satisfied with the recognition or praise I receive for my work.
- 7. I feel a sense of belonging at the City Of Edmonton.
- 8. My direct supervisor (person I report to) values different perspectives.
- 9. The work that I do at the City Of Edmonton is meaningful to me





Survey Topics

- 10. I am encouraged to find new and better ways to get things done.
- 11. Enviso Awareness
- 12. What would help you feel more supported right now?





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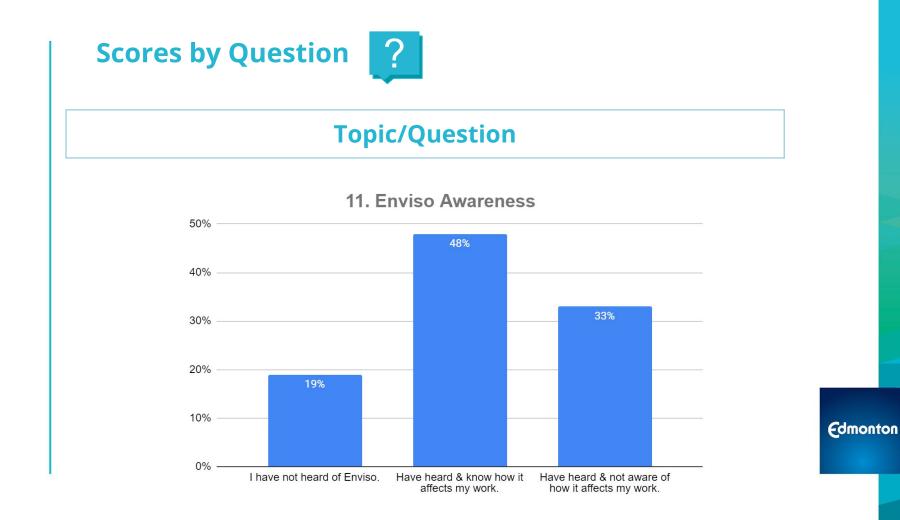
Topic/Question	Score	Trend	
4. I feel safe in my workplace	54	10 Decrease of 10 points since December 2020	
5. As a City employee, I know what supports and resources are available to me for my mental health and wellbeing.	72	This is the first time this question was asked.	
6. I feel satisfied with the recognition or praise I receive for my work.	55	No change since December 2020	Equ





	Topic/Question	Score	Trend
7.	I feel a sense of belonging at the City Of Edmonton.	62	No change since March, 2021
8.	My direct supervisor (person I report to) values different perspectives.	63	Increase of 3 points since March, 2021
9.	The work that I do at the City Of Edmonton is meaningful to me	75	3 Decrease of 3 points since December 2020
10.	I am encouraged to find new and better ways to get things done.	59	Increase of 3 points since March, 2021

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Topic/Question	Score	Top Themes
12. What would help you feel more supported right now?	N/A	Safety, Communication, Recognition, Compensation, Feedback
Note: This question cannot be scored.		
suggestion officer appreciate p	e peace en	courage downtown courage coe belong bus driver
appreciate p	assenger	ensituation police