

City Operations Department

June 2022 Employee Check-in

Summary Report

The City of Edmonton checks in with employees three times a year.

In **June 2022**, 12 questions were asked to all City of Edmonton employees to see how employees are doing in regards to the six positive employee experience dimensions listed below.

2430 of **5441** City Operation employees responded (**45%**).



Meaningful Work

I feel connected to the City's Vision through purposeful work



Growth Opportunities

I am supported to develop my skills and accomplish my career goals



Supportive Environment

I feel respected and recognized for my unique contributions



Wellness

I feel safe and secure and am supported to achieve wellness



Trust in Leadership

I observe leaders listening, communicating transparently, and inspiring



Empowered Employees

I share my thoughts on how to improve and support improvement

Survey results are always available online at edmonton.ca.

Curious about how Glint surveys are scored? Click [here](#).

Survey Topics

1. How happy are you working at the City of Edmonton?
2. I would recommend the City of Edmonton as a great place to work.
3. How are you doing?
4. I feel safe at my workplace.
5. As a City employee, I know what supports and resources are available to me for my mental health and wellbeing.
6. I feel satisfied with the recognition or praise I receive for my work.
7. I feel a sense of belonging at the City Of Edmonton.
8. My direct supervisor (person I report to) values different perspectives.
9. The work that I do at the City Of Edmonton is meaningful to me



Survey Topics

- | | |
|-----|---|
| 10. | I am encouraged to find new and better ways to get things done. |
| 11. | Enviso Awareness |
| 12. | What would help you feel more supported right now? |





Scores by Topic



Topic/Question	Score	Trend												
1. How happy are you working at the City of Edmonton?	66	<table border="1"><caption>Trend Data for Question 1</caption><thead><tr><th>Year</th><th>Score</th></tr></thead><tbody><tr><td>DEC '19</td><td>67</td></tr><tr><td>DEC '20</td><td>66</td></tr><tr><td>DEC '21</td><td>64</td></tr><tr><td>DEC '22</td><td>66</td></tr></tbody></table>	Year	Score	DEC '19	67	DEC '20	66	DEC '21	64	DEC '22	66		
Year	Score													
DEC '19	67													
DEC '20	66													
DEC '21	64													
DEC '22	66													
2. I would recommend the City of Edmonton as a great place to work.	65	<table border="1"><caption>Trend Data for Question 2</caption><thead><tr><th>Year</th><th>Score</th></tr></thead><tbody><tr><td>DEC '19</td><td>65</td></tr><tr><td>DEC '20</td><td>64</td></tr><tr><td>DEC '21</td><td>62</td></tr><tr><td>DEC '22</td><td>65</td></tr></tbody></table>	Year	Score	DEC '19	65	DEC '20	64	DEC '21	62	DEC '22	65		
Year	Score													
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DEC '20	64													
DEC '21	62													
DEC '22	65													
3. How are you doing?	62	<table border="1"><caption>Trend Data for Question 3</caption><thead><tr><th>Year</th><th>Score</th></tr></thead><tbody><tr><td>JUN '20</td><td>67</td></tr><tr><td>DEC '20</td><td>63</td></tr><tr><td>JUN '21</td><td>63</td></tr><tr><td>DEC '21</td><td>61</td></tr><tr><td>JUN '22</td><td>62</td></tr></tbody></table>	Year	Score	JUN '20	67	DEC '20	63	JUN '21	63	DEC '21	61	JUN '22	62
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Scores by Topic



Topic/Question	Score	Trend
4. I feel safe in my workplace	66	 Decrease of 3 points since December 2020
5. As a City employee, I know what supports and resources are available to me for my mental health and wellbeing.	72	This is the first time this question was asked.
6. I feel satisfied with the recognition or praise I receive for my work.	56	 Increase of 1 point since December 2020

Scores by Topic



Topic/Question	Score	Trend
7. I feel a sense of belonging at the City Of Edmonton.	59	 Increase of 1 Point since March 2021
8. My direct supervisor (person I report to) values different perspectives.	68	 Increase of 7 points since March 2021
9. The work that I do at the City Of Edmonton is meaningful to me	72	 Decrease of 2 points since December 2020
10. I am encouraged to find new and better ways to get things done.	60	 Increase of 1 point since March 2021

Scores by Question



Topic/Question

11. Enviso Awareness

