

**Canadian Union of Public Employees Local 30  
Long Term Disability Plan  
2020 Premium Rate and Cost of Living Adjustment**

The City of Edmonton and the Canadian Union of Public Employees (CUPE 30) LTD Advisory Committee met to review the 2022 LTD actuarial report prepared by Eckler for the year as at December 31, 2020 to determine the financial position of the Plan. The Committee's role is to review the actuarial valuation report and make recommendations, on an annual basis, to the Plan Administrator on adjustments to the existing premium rate, possible contribution refunds and to LTD benefits in pay. As the Plan is in a deficit position after funding the Rate Stabilization Fund (RSF) and given the requirements of the Funding Policy, The City of Edmonton and EPA LTD Advisory Committee announce the following changes:

**1. Premium Rate**

The amount of the bi-weekly premium rate paid by CUPE 30 employees to fund **the LTD Plan will increase to 3.66% of pay effective June 4, 2023.**

**2. Refund for Premiums Paid in 2020**

As the plan is in a deficit position, no refund is allowable by the plan's funding policy.

**3. Cost of Living Adjustment for Current LTD Recipients**

As the plan is in a deficit position, no cost of living adjustment is allowable by the plan's funding policy.

If you have any questions about these recommendations, please contact Stacie Klimosko at 780-496-5312 and/or CUPE 30 at 780-426-6050.



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Chad Nelson  
LTD Advisory Committee  
Representing the City



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Eric Lewis  
LTD Advisory Committee  
Representing CUPE 30