

SCHEDULE OF WAGES
Appendix I: Schedule of Wages
sorted alphabetically by Classification
for the
COLLECTIVE AGREEMENT
between
THE CITY OF EDMONTON
- and -
CIVIC SERVICE UNION 52
Duration: December 20, 2020 to December 28, 2024

SCHEDULE OF WAGES

- Salary Plan 21A / 21M (33.75 hours) ----- page 1
- Salary Plan 21B / 21C (40 hours) ----- page 12
- Wages for General Professional classification stream ----- page 25
- Wages for General Professional Leader classification stream----- page 26



Table with columns for Employee, Grade, Job Code, Classification, Base Type, Dec 20, 2020 to Dec 18, 2021 (0%), Dec 19, 2021 to Dec 31, 2022 (1.25%), Jan 01, 2023 to Dec 30, 2023 (2%), and Dec 31, 2023 to Dec 28, 2024 (3%). Rows include various job titles such as Emergency Communications Officer, Engineering Technologist I, Environment Protection Assistant, Environment Protection Coordinator, ERP Software Support Technician, ESC Representative, ESC Team Lead / Specialist, Financial Analyst, Financial Analyst (OC/S), Financial Integration Analyst, Fingerprint Technician I, Fingerprint Technician II, Firearms & Ballistics Analyst, Fleet Safety Officer, Fleet Safety Officer II, and Forensic Assistant.

Electorate	Grade	Job Code	Classification	Rate Type	Dec 20, 2020 to Dec 18, 2021						Dec 19, 2021 to Dec 31, 2022						Jan 01, 2023 to Dec 30, 2023						Dec 31, 2023 to Dec 28, 2024																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																		
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013	0743	Photo Laboratory Technician I	A	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37	64,866.34	67,520.68	70,158.38	72,781.08	75,390.78	78,000.48	80,600.18	83,200.88	85,800.58	88,400.28	91,000.98	93,600.68	96,200.38	98,800.08	101,400.78	104,000.48	106,600.18	109,200.88	111,800.58	114,400.28	117,000.98	119,600.68	122,200.38	124,800.08	127,400.78	130,000.48	132,600.18	135,200.88	137,800.58	140,400.28	143,000.98	145,600.68	148,200.38	150,800.08	153,400.78	156,000.48	158,600.18	161,200.88	163,800.58	166,400.28	169,000.98	171,600.68	174,200.38	176,800.08	179,400.78	182,000.48	184,600.18	187,200.88	189,800.58	192,400.28	195,000.98	197,600.68	200,200.38	202,800.08	205,400.78	208,000.48	210,600.18	213,200.88	215,800.58	218,400.28	221,000.98	223,600.68	226,200.38	228,800.08	231,400.78	234,000.48	236,600.18	239,200.88	241,800.58	244,400.28	247,000.98	249,600.68	252,200.38	254,800.08	257,400.78	260,000.48	262,600.18	265,200.88	267,800.58	270,400.28	273,000.98	275,600.68	278,200.38	280,800.08	283,400.78	286,000.48	288,600.18	291,200.88	293,800.58	296,400.28	299,000.98	301,600.68	304,200.38	306,800.08	309,400.78	312,000.48	314,600.18	317,200.88	319,800.58	322,400.28	325,000.98	327,600.68	330,200.38	332,800.08	335,400.78	338,000.48	340,600.18	343,200.88	345,800.58	348,400.28	351,000.98	353,600.68	356,200.38	358,800.08	361,400.78	364,000.48	366,600.18	369,200.88	371,800.58	374,400.28	377,000.98	379,600.68	382,200.38	384,800.08	387,400.78	390,000.48	392,600.18	395,200.88	397,800.58	400,400.28	403,000.98	405,600.68	408,200.38	410,800.08	413,400.78	416,000.48	418,600.18	421,200.88	423,800.58	426,400.28	429,000.98	431,600.68	434,200.38	436,800.08	439,400.78	442,000.48	444,600.18	447,200.88	449,800.58	452,400.28	455,000.98	457,600.68	460,200.38	462,800.08	465,400.78	468,000.48	470,600.18	473,200.88	475,800.58	478,400.28	481,000.98	483,600.68	486,200.38	488,800.08	491,400.78	494,000.48	496,600.18	499,200.88	501,800.58	504,400.28	507,000.98	509,600.68	512,200.38	514,800.08	517,400.78	520,000.48	522,600.18	525,200.88	527,800.58	530,400.28	533,000.98	535,600.68	538,200.38	540,800.08	543,400.78	546,000.48	548,600.18	551,200.88	553,800.58	556,400.28	559,000.98	561,600.68	564,200.38	566,800.08	569,400.78	572,000.48	574,600.18	577,200.88	579,800.58	582,400.28	585,000.98	587,600.68	590,200.38	592,800.08	595,400.78	598,000.48	600,600.18	603,200.88	605,800.58	608,400.28	611,000.98	613,600.68	616,200.38	618,800.08	621,400.78	624,000.48	626,600.18	629,200.88	631,800.58	634,400.28	637,000.98	639,600.68	642,200.38	644,800.08	647,400.78	650,000.48	652,600.18	655,200.88	657,800.58	660,400.28	663,000.98	665,600.68	668,200.38	670,800.08	673,400.78	676,000.48	678,600.18	681,200.88	683,800.58	686,400.28	689,000.98	691,600.68	694,200.38	696,800.08	699,400.78	702,000.48	704,600.18	707,200.88	709,800.58	712,400.28	715,000.98	717,600.68	720,200.38	722,800.08	725,400.78	728,000.48	730,600.18	733,200.88	735,800.58	738,400.28	741,000.98	743,600.68	746,200.38	748,800.08	751,400.78	754,000.48	756,600.18	759,200.88	761,800.58	764,400.28	767,000.98	769,600.68	772,200.38	774,800.08	777,400.78	780,000.48	782,600.18	785,200.88	787,800.58	790,400.28	793,000.98	795,600.68	798,200.38	800,800.08	803,400.78	806,000.48	808,600.18	811,200.88	813,800.58	816,400.28	819,000.98	821,600.68	824,200.38	826,800.08	829,400.78	832,000.48	834,600.18	837,200.88	839,800.58	842,400.28	845,000.98	847,600.68	850,200.38	852,800.08	855,400.78	858,000.48	860,600.18	863,200.88	865,800.58	868,400.28	871,000.98	873,600.68	876,200.38	878,800.08	881,400.78	884,000.48	886,600.18	889,200.88	891,800.58	894,400.28	897,000.98	899,600.68	902,200.38	904,800.08	907,400.78	910,000.48	912,600.18	915,200.88	917,800.58	920,400.28	923,000.98	925,600.68	928,200.38	930,800.08	933,400.78	936,000.48	938,600.18	941,200.88	943,800.58	946,400.28	949,000.98	951,600.68	954,200.38	956,800.08	959,400.78	962,000.48	964,600.18	967,200.88	969,800.58	972,400.28	975,000.98	977,600.68	980,200.38	982,800.08	985,400.78	988,000.48	990,600.18	993,200.88	995,800.58	998,400.28	1,001,000.98	1,003,600.68	1,006,200.38	1,008,800.08	1,011,400.78	1,014,000.48	1,016,600.18	1,019,200.88	1,021,800.58	1,024,400.28	1,027,000.98	1,029,600.68	1,032,200.38	1,034,800.08	1,037,400.78	1,040,000.48	1,042,600.18	1,045,200.88	1,047,800.58	1,050,400.28	1,053,000.98	1,055,600.68	1,058,200.38	1,060,800.08	1,063,400.78	1,066,000.48	1,068,600.18	1,071,200.88	1,073,800.58	1,076,400.28	1,079,000.98	1,081,600.68	1,084,200.38	1,086,800.08	1,089,400.78	1,092,000.48	1,094,600.18	1,097,200.88	1,099,800.58	1,102,400.28	1,105,000.98	1,107,600.68	1,110,200.38	1,112,800.08	1,115,400.78	1,118,000.48	1,120,600.18	1,123,200.88	1,125,800.58	1,128,400.28	1,131,000.98	1,133,600.68	1,136,200.38	1,138,800.08	1,141,400.78	1,144,000.48	1,146,600.18	1,149,200.88	1,151,800.58	1,154,400.28	1,157,000.98	1,159,600.68	1,162,200.38	1,164,800.08	1,167,400.78	1,170,000.48	1,172,600.18	1,175,200.88	1,177,800.58	1,180,400.28	1,183,000.98	1,185,600.68	1,188,200.38	1,190,800.08	1,193,400.78	1,196,000.48	1,198,600.18	1,201,200.88	1,203,800.58	1,206,400.28	1,209,000.98	1,211,600.68	1,214,200.38	1,216,800.08	1,219,400.78	1,222,000.48	1,224,600.18	1,227,200.88	1,229,800.58	1,232,400.28	1,235,000.98	1,237,600.68	1,240,200.38	1,242,800.08	1,245,400.78	1,248,000.48	1,250,600.18	1,253,200.88	1,255,800.58	1,258,400.28	1,261,000.98	1,263,600.68	1,266,200.38	1,268,800.08	1,271,400.78	1,274,000.48	1,276,600.18	1,279,200.88	1,281,800.58	1,284,400.28	1,287,000.98	1,289,600.68	1,292,200.38	1,294,800.08	1,297,400.78	1,299,000.48	1,301,600.18	1,304,200.88	1,306,800.58	1,309,400.28	1,312,000.98	1,314,600.68	1,317,200.38	1,319,800.08	1,322,400.78	1,325,000.48	1,327,600.18	1,330,200.88	1,332,800.58	1,335,400.28	1,338,000.98	1,340,600.68	1,343,200.38	1,345,800.08	1,348,400.78	1,351,000.48	1,353,600.18	1,356,200.88	1,358,800.58	1,361,400.28	1,364,000.98	1,366,600.68	1,369,200.38	1,371,800.08	1,374,400.78	1,377,000.48	1,379,600.18	1,382,200.88	1,384,800.58	1,387,400.28	1,390,000.98	1,392,600.68	1,395,200.38	1,397,800.08	1,400,400.78	1,403,000.48	1,405,600.18	1,408,200.88	1,410,800.58	1,413,400.28	1,416,000.98	1,418,600.68	1,421,200.38	1,423,800.08	1,426,400.78	1,429,000.48	1,431,600.18	1,434,200.88	1,436,800.58	1,439,400.28	1,442,000.98	1,444,600.68	1,447,200.38	1,449,800.08	1,452,400.78	1,455,000.48	1,457,600.18	1,460,200.88	1,462,800.58	1,465,400.28	1,468,000.98	1,470,600.68	1,473,200.38	1,475,800.08	1,478,400.78	1,481,000.48	1,483,600.18	1,486,200.88	1,488,800.58	1,491,400.28	1,494,000.98	1,496,600.68	1,499,200.38	1,501,800.08	1,504,400.78	1,507,000.48	1,509,600.18	1,512,200.88	1,514,800.58	1,517,400.28	1,520,000.98	1,522,600.68	1,525,200.38	1,527,800.08	1,530,400.78	1,533,000.48	1,535,600.18	1,538,200.88	1,540,800.58	1,543,400.28	1,546,000.98	1,548,600.68	1,551,200.38	1,553,800.08	1,556,400.78	1,559,000.48	1,561,600.18	1,564,200.88	1,566,800.58	1,569,400.28	1,572,000.98	1,574,600.68	1,577,200.38	1,579,800.08	1,582,400.78	1,585,000.48	1,587,600.18	1,590,200.88	1,592,800.58	1,595,400.28	1,598,000.98	1,600,600.68	1,603,200.38	1,605,800.08	1,608,400.78	1,611,000.48	1,613,600.18	1,616,200.88	1,618,800.58	1,621,400.28	1,624,000.98	1,626,600.68	1,629,200.38	1,631,800.08	1,634,400.78	1,637,000.48	1,639,600.18	1,642,200.88	1,644,800.58	1,647,400.28	1,650,000.98	1,652,600.68	1,655,200.38	1,657,800.08	1,660,400.78	1,663,000.48	1,665,600.18	1,668,200.88	1,670,800.58	1,673,400.28	1,676,000.98	1,678,600.68	1,681,200.38	1,683,800.08	1,686,400.78	1,689,000.48	1,691,600.18	1,694,200.88	1,696,800.58	1,699,400.28	1,702,000.98	1,704,600.68	1,707,200.38	1,709,800.08	1,712,400.78	1,715,000.48	1,717,600.18	1,720,200.88	1,722,800.58	1,725,400.28	1,728,000.98	1,730,600.68	1,733,200.38	1,735,800.08	1,738,400.78	1,741,000.48	1,743,600.18	1,746,200.88	1,748,800.58	1,751,400.28	1,754,000.98	1,756,600.68	1,759,200.38	1,761,800.08	1,764,400.78	1,767,000.48	1,769,600.18	1,772,200.88	1,774,800.58	1,777,400.28	1,780,000.98	1,782,600.68	1,785,200.38	1,787,800.08	1,790,400.78	1,793,000.48	1,795,600.18	1,798,200.88	1,800,800.58	1,803,400.28	1,806,000.98	1,808,600.68	1,811,200.38	1,813,800.08	1,816,400.78	1,819,000.48	1,821,600.18	1,824,200.88	1,826,800.58	1,829,400.28	1,832,000.98	1,834,600.68	1,837,200.38	1,839,800.08	1,842,400.78	1,845,000.48	1,847,600.18	1

Table with columns for Embrace, Rank, Job Code, Classification, Rate Type, Dec 20, 2020 to Dec 18, 2021 (0%), Dec 19, 2021 to Dec 31, 2022 (1.25%), Jan 01, 2023 to Dec 30, 2023 (2%), and Dec 31, 2023 to Dec 28, 2024 (3%). Rows include various job codes like 0644, 0646, 0648, 0650, 7067, 7069, 7071, 3379, 7040, 1311, 1890, 1325, 1343, 0754, 1349, 1350, 1351, 3401, 0662, 3257, 1335, 3261, 3265, 0384, and 0612.

Table with columns for Employee, Grade, Job Code, Classification, Rate Type, Dec 20, 2020 to Dec 18, 2021 (0%), Dec 19, 2021 to Dec 31, 2022 (1.25%), Jan 01, 2023 to Dec 30, 2023 (2%), and Dec 31, 2023 to Dec 28, 2024 (3%). Rows include various job codes like 0707, 0709, 0711, 0712, 0715, 0717, 2251, 0815, 0449, 1355, 1347, 2159, 2161, 1920, 0282, and 0284.

FOOTNOTES
1. Semi-Annual Reviews as per the creation of the ACE Assessor Scales
2. Effective 2018-12-31
Review codes for All Opportunity Classes
Q=Quarterly merit, S=Sem-annual merit, V=Variable (dependent on completion of identified requirements)

Table with columns for Row# (013-014), Grade (0362, 0389, 0387, 0421, 1158, 2089, 2077, 3404, 3405, 2158, 1316, 1873, 0763, 0765, 3327, 2064, 2141, 2087, 0383, 2103, 2217, 7039, 0641), Classification, Rate Type (A, B, H), and four columns of wage steps (0%, 1.25%, 2%, 3%) for four periods (Dec 20, 2020 to Dec 18, 2021; Dec 19, 2021 to Dec 31, 2022; Jan 01, 2023 to Dec 30, 2023; Dec 31, 2023 to Dec 28, 2024).

Row#	Grade	Sub-Code	Classification	Rate Type	Dec 20, 2020 to Dec 18, 2021					Dec 19, 2021 to Dec 31, 2022					Jan 01, 2023 to Dec 30, 2023					Dec 31, 2023 to Dec 28, 2024										
					0%					1.25%					2%					3%										
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6		
027	3300		Financial Analyst-Sr	A	79,942.20	83,356.98	87,886.58	91,290.65	95,415.69	100,367.12	80,941.48	84,398.94	88,580.16	92,431.78	96,068.39	101,621.71	82,560.31	86,086.92	90,351.77	94,280.42	98,540.55	103,654.14	85,037.12	88,669.53	93,062.32	97,108.83	101,496.77	106,763.77		
				B	3,062.92	3,193.76	3,351.98	3,497.73	3,655.80	3,845.48	3,101.21	3,233.68	3,391.88	3,541.45	3,701.47	3,893.55	3,163.23	3,298.35	3,461.75	3,612.28	3,778.50	3,971.42	4,204.54	4,456.17	3,162.46	3,308.73	3,473.30	3,651.41	3,847.06	4,060.57
H	38.287	39.922	41.900	43.721	45.697	48.068	38.765	40.421	42.423	44.268	46.268	48.669	39.540	41.229	43.272	45.153	47.194	49.643	52.586	56.055	40.727	42.466	44.570	46.508	48.610	51.132				
028	3302		Financial Analyst (OC)S5	A	59,686.15	62,636.11	65,708.69	69,088.18	72,751.66	76,735.86	60,401.85	63,416.06	66,590.71	69,921.41	73,418.06	77,087.56	81,669.89	84,687.44	87,922.52	91,319.84	94,884.42	98,629.31	102,654.14	85,638.19	89,628.07	93,960.20	97,449.43	101,588.19	106,588.19	
				B	2,285.67	2,399.85	2,519.87	2,645.91	2,778.22	2,917.08	2,144.25	2,249.85	2,351.37	2,478.98	2,581.37	2,678.98	2,812.95	2,953.55	3,060.53	3,174.85	3,262.40	3,372.56	3,469.21	3,580.21	3,012.62	3,101.62	3,241.15	3,352.80	3,481.54	3,605.59
H	38.287	39.922	41.900	43.721	45.697	48.068	38.765	40.421	42.423	44.268	46.268	48.669	39.540	41.229	43.272	45.153	47.194	49.643	52.586	56.055	40.727	42.466	44.570	46.508	48.610	51.132				
028	3302		Financial Analyst (OC)S5	A	59,686.15	62,636.11	65,708.69	69,088.18	72,751.66	76,735.86	60,401.85	63,416.06	66,590.71	69,921.41	73,418.06	77,087.56	81,669.89	84,687.44	87,922.52	91,319.84	94,884.42	98,629.31	102,654.14	85,638.19	89,628.07	93,960.20	97,449.43	101,588.19	106,588.19	
				B	2,285.67	2,399.85	2,519.87	2,645.91	2,778.22	2,917.08	2,144.25	2,249.85	2,351.37	2,478.98	2,581.37	2,678.98	2,812.95	2,953.55	3,060.53	3,174.85	3,262.40	3,372.56	3,469.21	3,580.21	3,012.62	3,101.62	3,241.15	3,352.80	3,481.54	3,605.59
H	38.287	39.922	41.900	43.721	45.697	48.068	38.765	40.421	42.423	44.268	46.268	48.669	39.540	41.229	43.272	45.153	47.194	49.643	52.586	56.055	40.727	42.466	44.570	46.508	48.610	51.132				
002	1334		Financial Integration Analyst-Sr	A	90,462.01	94,921.70	99,105.93	103,781.90	109,072.54	114,303.97	91,592.79	96,108.22	100,744.57	105,079.17	110,435.95	115,732.77	93,424.64	98,003.39	102,971.62	107,800.74	112,644.67	118,047.43	123,654.14	96,227.38	100,971.30	105,220.40	109,396.18	114,624.01	121,588.85	
				B	3,465.98	3,636.85	3,797.16	3,976.32	4,179.03	4,374.03	3,104.13	3,248.43	3,403.44	3,541.45	3,701.47	3,893.55	3,163.23	3,298.35	3,461.75	3,612.28	3,778.50	3,971.42	4,204.54	4,456.17	3,162.46	3,308.73	3,473.30	3,651.41	3,847.06	4,060.57
H	43.325	45.461	47.644	49.705	52.239	54.743	43.866	46.029	48.058	50.325	52.891	55.428	44.744	46.949	49.019	51.332	53.949	56.536	60.080	63.680	67.299	46.086	48.358	50.900	53.872	55.667	58.212			
014	1296		Fingerprint Technician I-Sr	A	55,499.22	57,976.69	61,665.31	63,642.34	66,624.58	69,647.80	56,192.96	58,700.79	61,823.63	64,437.87	67,457.39	70,518.40	73,145.21	57,316.82	59,874.81	63,065.20	65,726.63	68,806.53	71,928.77	76,036.32	61,671.05	64,957.15	67,698.43	70,700.73	74,086.63	
				B	2,126.45	2,221.31	2,339.67	2,438.40	2,552.67	2,668.50	1,917.50	1,997.22	2,129.99	2,249.07	2,368.91	2,468.80	2,581.37	2,196.05	2,294.05	2,416.29	2,518.26	2,636.27	2,755.89	2,875.89	2,261.93	2,362.88	2,488.78	2,593.81	2,715.35	
H	25.500	27.766	29.266	30.481	31.908	33.357	26.912	28.113	29.611	30.861	32.307	33.773	27.451	28.676	30.084	31.478	32.953	34.449	35.734	37.219	38.715	29.214	30.536	31.100	32.423	33.942				
015	1827		Fingerprint Technician I (OC)S-Sr	A	50,320.98	53,133.93	55,499.22	58,413.18	61,665.31	64,624.58	51,456.24	53,798.10	56,192.96	58,700.79	61,823.63	64,437.87	67,457.39	70,518.40	73,145.21	76,036.32	79,128.77	82,469.53	85,999.32	54,699.93	57,506.29	60,609.32	63,915.24	67,490.92	71,284.24	
				B	1,947.16	2,035.78	2,126.40	2,221.23	2,319.58	2,418.40	1,817.50	1,897.50	2,061.23	2,152.99	2,210.93	2,275.17	2,345.87	2,416.29	2,486.80	2,557.93	2,628.69	2,700.12	2,772.48	2,845.53	2,071.26	2,165.53	2,261.93	2,358.21	2,456.92	
H	24.340	25.448	26.580	27.744	28.944	30.189	24.644	25.765	26.912	28.113	29.611	30.861	32.307	33.773	35.269	36.794	38.349	39.945	41.580	43.255	44.970	25.137	26.281	27.451	28.647	29.874				
015	0761		Fingerprint Technician II-Sr	A	57,973.82	61,063.05	63,644.62	66,626.86	69,647.80	72,630.03	58,698.49	61,826.34	64,440.18	67,459.70	70,518.40	73,571.91	76,587.46	63,062.86	65,728.98	68,808.89	71,928.77	75,088.66	78,373.63	81,749.73	61,668.64	64,954.75	67,700.85	70,873.16	74,086.63	77,258.92
				B	2,221.23	2,339.58	2,438.40	2,552.67	2,668.50	2,782.76	2,248.98	2,368.91	2,468.97	2,581.37	2,683.26	2,812.95	2,933.66	3,060.53	3,174.85	3,262.40	3,352.80	3,444.54	3,536.54	3,628.77	2,755.89	2,875.89	2,996.90	3,118.62	3,241.15	
H	27.765	29.245	30.482	31.909	33.357	34.784	28.112	29.611	30.861	32.308	33.773	35.219	36.675	38.159	39.540	41.229	42.927	44.635	46.349	48.068	49.800	29.535	31.109	32.424	33.943	35.482	37.001			
027	3224		Firearms and Ballistics Analyst-Sr	A	79,942.20	83,356.98	87,886.58	91,290.65	95,415.69	100,367.12	80,941.48	84,398.94	88,580.16	92,431.78	96,068.39	101,621.71	82,560.31	86,086.92	90,351.77	94,280.42	98,540.55	103,654.14	85,037.12	88,669.53	93,062.32	97,108.83	101,496.77	106,763.77		
				B	3,062.92	3,193.76	3,351.98	3,497.73	3,655.80	3,845.48	3,101.21	3,233.68	3,391.88	3,541.45	3,701.47	3,893.55	3,163.23	3,298.35	3,461.75	3,612.28	3,778.50	3,971.42	4,204.54	4,456.17	3,162.46	3,308.73	3,473.30	3,651.41	4,060.57	
H	38.287	39.922	41.900	43.721	45.697	48.068	38.765	40.421	42.423	44.268	46.268	48.669	39.540	41.229	43.272	45.153	47.194	49.643	52.586	56.055	40.727	42.466	44.570	46.508	48.610	51.132				
024	0550		Hest Safety Officer-Sr	A	76,372.63	79,942.20	83,356.98	87,886.58	91,290.65	95,415.69	77,327.29	80,941.48	84,398.94	88,580.16	92,431.78	96,068.39	101,621.71	82,560.31	86,086.92	90,351.77	94,280.42	98,540.55	103,654.14	85,037.12	88,669.53	93,062.32	97,108.83	101,496.77		
				B	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	3,655.80	2,962.71	3,101.21	3,233.68	3,391.88	3,541.45	3,701.47	3,893.55	3,163.23	3,298.35	3,461.75	3,612.28	3,778.50	3,971.42	4,204.54	4,456.17	3,162.46	3,308.73	3,473.30	3,651.41	
H	36.577	38.287	39.922	41.900	43.721	45.697	37.034	38.765	40.421	42.423	44.268	46.268	37.775	39.540	41.229	43.272	45.153	47.194	49.643	52.586	40.727	42.466	44.570	46.508	48.610					
016	033		Forecasting Assistant-Sr	A	61,063.05	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63	61,826.34	64,440.18	67,459.70	70,518.40	73,571.91	76,587.46	63,062.86	65,728.98	68,808.89	71,928.77	75,088.66	78,373.63	81,749.73	61,668.64	64,954.75	67,700.85	70,873.16	74,086.63		
				B	2,339.58	2,438.40	2,552.67	2,668.50	2,782.76	2,916.32	2,368.91	2,468.97	2,581.37	2,683.26	2,812.95	2,933.66	3,060.53	3,174.85	3,262.40	3,352.80	3,444.54	3,536.54	3,628.77	2,845.53	2,966.90	3,089.51	3,212.65	3,336.36		
H	27.765	29.245	30.482	31.909	33.357	34.784	28.112	29.611	30.861	32.308	33.773	35.219	36.675	38.159	39.540	41.229	42.927	44.635	46.349	48.068	29.535	31.109	32.424	33.943	35.482					
020	0482		Graphic Designer I-Sr	A	49,647.80	51,203.47	52,759.14	54,314.81	55,870.48	57,426.15	46,458.46	48,014.13	49,569.80	51,125.47	52,681.14	54,236.81	55,792.48	57,348.15	58,903.82	60,459.49	62,015.16	63,570.83	65,126.50	51,126.50	52,682.17	54,237.84	55,793.51	57,349.18	58,904.85	
				B	2,668.50	2,782.76																								

Earnings	Grade	Job Code	Classification	Rate Type	Dec 20, 2020 to Dec 18, 2021						Dec 19, 2021 to Dec 31, 2022						Jan 01, 2023 to Dec 30, 2023						Dec 31, 2023 to Dec 28, 2024					
					0%						1.25%						2%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
011	0720	Materials Technical Assistant-Shr	A	50,830.98	53,133.93	55,494.69	57,976.09	61,060.77	63,649.17	61,456.24	63,798.10	66,188.37	68,700.79	71,324.03	74,044.78	76,886.53	79,847.07	82,921.11	86,109.87	89,412.31	92,829.53	96,362.62	100,012.57	103,781.37	107,669.02	111,675.54		
			B	1,947.16	2,035.78	2,126.24	2,221.31	2,339.50	2,438.66	1,971.50	2,061.23	2,152.81	2,249.07	2,368.74	2,469.15	2,010.93	2,102.45	2,195.87	2,294.05	2,416.11	2,518.53	2,615.53	2,615.53	2,761.74	2,862.88	2,888.59	2,994.09	
			H	24,340	25,448	26,577	27,766	29,244	30,484	24,644	25,765	26,910	28,113	29,699	30,864	25,137	26,281	27,448	28,636	30,201	31,482	25,891	27,069	28,272	29,536	31,107	32,426	
024	0518	Methods Analyst I-Shr	A	76,372.63	79,942.20	83,556.98	87,486.58	91,290.65	95,415.69	93,159.97	97,327.29	101,121.21	105,148.88	109,516.39	114,230.74	119,298.03	124,725.26	130,519.43	136,687.54	143,237.61	150,186.64	157,542.63	165,314.57	173,511.45	182,143.27	191,220.02	200,751.73	
			B	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	3,655.78	2,962.73	3,101.21	3,233.68	3,393.88	3,541.45	3,701.47	3,820.99	3,163.23	3,298.35	3,461.75	3,612.28	3,775.50	3,112.65	3,258.13	3,397.30	3,565.61	3,720.64	3,888.77	
			H	36,577	38,287	39,922	41,901	43,721	45,697	37,034	38,765	40,421	42,423	44,208	46,268	37,775	39,540	41,229	43,272	45,153	47,194	38,908	40,727	42,466	44,570	46,508	48,610	
019	2083	Methods Analyst I (OC)(S)-Skr	A	63,642.34	66,624.58	69,647.80	72,627.75	76,437.87	79,475.39	82,886.53	81,417.48	85,092.17	88,948.10	93,094.27	97,539.68	102,285.33	107,341.22	112,707.35	118,393.72	124,411.41	130,771.42	137,484.75	144,561.40	152,012.36	160,847.63	169,976.21	179,407.10	
			B	2,438.40	2,552.67	2,668.50	2,782.68	2,868.88	2,981.46	2,468.88	2,584.67	2,701.85	2,817.54	2,932.96	3,048.20	3,163.23	3,278.04	3,392.53	3,506.71	3,620.58	3,734.04	3,847.10	3,959.76	4,072.02	4,183.88	4,295.33	4,406.47	
			H	30,481	31,908	33,357	34,783	36,361	37,371	35,181	36,867	38,739	40,808	43,083	45,574	48,285	51,217	54,380	57,775	61,404	65,277	69,400	73,774	78,409	83,307	88,469	93,907	
032	0520	Methods Analyst II-Shr	A	90,462.01	94,921.70	99,105.93	103,781.37	109,072.54	114,303.97	110,455.95	116,459.17	122,912.23	129,826.15	137,201.84	145,049.31	153,370.56	162,176.59	171,467.40	181,254.01	191,547.22	202,349.03	213,660.34	225,483.15	237,818.46	250,673.27	264,048.58		
			B	3,465.98	3,636.85	3,797.16	3,976.32	4,179.03	4,379.47	3,509.30	3,682.31	3,844.63	4,026.02	4,211.26	4,434.21	4,579.49	4,735.95	4,921.52	5,106.54	5,315.89	5,468.88	5,637.51	5,828.82	6,043.81	6,282.48	6,544.81		
			H	43,325	45,461	47,464	49,705	52,239	54,743	43,866	46,029	48,058	50,325	52,891	55,428	44,744	46,949	49,019	51,332	53,949	56,536	60,086	64,086	68,538	73,472	78,902		
003	0356	Microfilm Operator I-Shr	A	43,001.15	44,713.09	46,691.38	48,724.31	50,820.98	53,133.93	43,538.66	45,727.02	48,333.36	51,456.24	53,798.10	56,449.44	60,377.54	64,691.71	69,411.41	74,549.72	80,118.71	86,131.41	92,602.80	99,548.89	106,984.77	114,915.54	123,346.29		
			B	1,647.56	1,713.15	1,788.95	1,866.84	1,947.16	2,035.78	1,668.15	1,724.56	1,811.20	1,898.17	1,971.50	2,061.23	1,701.51	1,769.25	1,847.32	1,927.97	2,010.93	2,102.45	2,195.87	2,294.05	2,392.88	2,492.35	2,592.47	2,693.24	
			H	20,594	21,415	22,361	23,340	24,340	25,448	20,852	21,641	22,627	23,644	24,721	25,867	21,269	22,116	23,094	24,127	25,217	26,381	27,620	28,943	30,361	31,874	33,483	35,198	
013	1379	Municipal Enforcement Officer I-Skr	A	53,133.93	55,499.22	57,976.09	61,060.77	63,642.34	66,624.58	53,998.10	56,192.96	58,700.79	61,826.34	64,437.87	67,459.70	70,874.07	74,788.10	79,191.97	84,097.76	89,507.49	95,433.18	101,885.91	108,876.60	116,414.27	124,517.02	133,194.85		
			B	2,035.78	2,221.31	2,438.40	2,552.67	2,782.68	2,981.46	2,126.45	2,249.07	2,368.74	2,524.65	2,683.83	2,848.20	2,102.45	2,216.23	2,336.22	2,461.42	2,596.83	2,742.54	2,898.56	3,065.89	3,244.54	3,434.63	3,636.17		
			H	25,448	26,580	27,766	29,244	30,481	31,909	25,765	26,912	28,113	29,610	30,861	32,308	31,478	32,451	33,676	35,154	36,898	38,913	41,127	43,551	46,196	49,071	52,185		
022	1380	Municipal Enforcement Officer II-Skr	A	73,884.39	76,857.53	80,490.85	84,237.99	88,155.88	92,661.12	87,407.94	92,812.23	98,940.96	105,804.35	113,514.30	122,081.11	131,527.68	141,871.11	153,132.30	165,331.25	178,490.86	192,634.13	207,783.36	223,951.55	241,162.70	259,439.81	278,796.94		
			B	2,830.82	2,947.47	3,083.94	3,227.51	3,377.62	3,559.25	2,886.20	2,981.54	3,122.49	3,267.85	3,419.84	3,594.81	2,925.53	3,041.17	3,184.94	3,333.21	3,486.24	3,643.53	3,812.22	3,991.23	4,180.56	4,380.31	4,591.56		
			H	35,386	36,809	38,550	40,344	42,221	44,378	35,829	37,209	39,031	40,841	42,748	44,833	38,544	39,815	41,665	43,603	45,831	48,360	51,191	54,323	57,864	61,814	66,186		
027	1381	Municipal Enforcement Officer III-Skr	A	79,942.20	83,556.98	87,486.58	91,290.65	95,415.69	100,357.12	90,941.48	94,988.94	99,580.16	104,721.71	110,516.39	116,971.61	124,099.31	131,927.02	140,576.73	150,066.44	160,431.15	171,692.86	183,882.57	197,021.28	211,138.99	226,256.70	242,395.41		
			B	3,062.92	3,193.76	3,351.98	3,497.73	3,655.78	3,845.48	3,101.21	3,233.68	3,393.88	3,541.45	3,701.47	3,893.55	3,163.23	3,298.35	3,461.75	3,612.28	3,775.50	3,973.42	4,202.13	4,461.84	4,752.55	5,075.26	5,429.97		
			H	38,287	39,922	41,900	43,721	45,697	48,068	38,765	40,423	42,423	44,208	46,268	48,609	39,540	41,229	43,272	45,153	47,194	49,647	52,466	55,670	59,278	63,307	67,767		
025	0810	Museologist II-Skr	A	78,835.21	80,490.85	83,222.78	86,104.41	89,153.84	92,488.10	87,407.94	92,812.23	98,940.96	105,804.35	113,514.30	122,081.11	131,527.68	141,871.11	153,132.30	165,331.25	178,490.86	192,634.13	207,783.36	223,951.55	241,162.70	259,439.81	278,796.94		
			B	2,944.65	3,081.94	3,238.77	3,421.77	3,598.19	3,508.19	3,129.45	3,178.04	3,379.39	3,524.05	3,744.08	3,944.08	3,184.94	3,241.08	3,396.46	3,562.56	3,749.46	3,937.84	4,127.61	4,318.88	4,512.55	4,710.62	4,913.07		
			H	38,408	39,530	40,726	42,101	43,553	45,987	37,268	39,011	39,723	42,130	44,401	46,562	38,014	39,812	40,520	42,972	45,289	47,497	49,814	52,346	55,001	57,780	60,683		
007	0346	Office Equipment Operator I-Skr	A	23,803.82	24,947.47	26,194.83	27,522.51	28,948.63	30,481.12	23,377.62	24,521.23	25,784.84	27,172.45	28,690.06	30,342.67	32,134.28	34,070.49	36,166.70	38,418.31	40,830.92	43,420.33	46,194.14	49,161.95	52,339.36	55,734.97	59,364.38		
			B	1,788.95	1,866.84	1,947.16	2,035.78	2,126.45	2,221.31	1,811.30	1,898.17	1,971.50	2,061.23	2,152.99	2,102.45	2,195.87	2,294.05	2,392.88	2,492.35	2,592.47	2,693.24	2,794.66	2,896.74	2,999.49	3,102.91	3,207.03		
			H	22,361	23,340	24,340	25,448	26,580	27,766	22,765	23,827	24,967	26,188	27,509	28,921	25,292	26,523	27,965	29,507	31,160	32,924	34,801	36,791	38,904	41,140	43,502		
015	0350	Office Equipment Operator III-Skr	A	57,973.82	61,060.77	63,642.34	66,624.58	69,647.80	72,627.75	63,642.34	66,624.58	69,647.80	72,627.75	76,437.87	80,490.85	84,849.38	89,516.59	94,503.68	99,832.56	105,434.23	111,319.68	117,498.91	123,981.92	130,780.71	137,896.28	145,328.73		
			B	2,221.31	2,339.50	2,438.40	2,552.67	2,668.50	2,782.68	2,248.98	2,368.74	2,468.20	2,584.66	2,701.85	2,817.54	2,932.96	3,048.20	3,163.23	3,278.04	3,392.53	3,506.71	3,620.58	3,734.04	3,847.10	3,959.76	4,072.02		
			H	27,765	29,244	30,482	31,909	33,357	34,784	28,112	29,610	30,862	32,308	33,773	35,219	28,675	30,203	31,479	32,954	34,499	36,114	37,808	39,592	41,465	43,427	45,489		
017	7051	Operations Supervisor DATS	A	63,642.																								

Table with columns: Row# (004-033), Grade (020-058), Job Code, Classification, Rate Type, Dec 20, 2020 to Dec 18, 2021 (0%), Dec 19, 2021 to Dec 31, 2022 (1.25%), Jan 01, 2023 to Dec 30, 2023 (2%), Dec 31, 2023 to Dec 28, 2024 (3%). Rows include various job titles like Planner II-Shr, Planning Enforcement Technician-Shr, Planning Technician I-Shr, Police Armourer-Shr, Police Report Classifier-Shr, Privacy Analyst, Project Coordinator, Project Manager, Property & Exhibit Technician I-Shr, Property & Exhibit Technician I (OCQ) Shr, Property & Exhibit Technician II-Shr, Property Agent I-Shr, Property Management Officer-Shr, Property Rental Technician-Shr, and Property Sales & Marketing Officer I-Shr.

Employee	Grade	Job Code	Classification	Rate Type	Dec 20, 2020 to Dec 18, 2021											Dec 19, 2021 to Dec 31, 2022											Jan 01, 2023 to Dec 30, 2023											Dec 31, 2023 to Dec 28, 2024										
					0%											1.25%											2%											3%										
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6														
017	2075		Property Sales Technician-8hr	A	63,644.62	66,626.86	69,647.80	72,630.03	75,572.63	79,942.20	64,440.18	67,459.70	70,514.40	73,537.91	77,327.29	80,941.48	65,728.98	68,808.89	71,928.77	75,008.66	78,873.83	82,560.31	87,000.59	67,700.85	70,873.16	74,086.63	77,258.92	81,240.05	85,037.12																			
				B	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16	3,062.92	2,468.97	2,584.66	2,701.85	2,817.54	2,962.73	3,101.21	2,518.35	2,636.36	2,755.89	2,873.90	3,021.99	3,162.24	3,285.44	3,438.96	3,195.79	3,288.86	3,386.86	3,490.57	3,600.53																			
				H	30,482	31,909	33,357	34,784	36,577	38,287	30,862	32,308	33,773	35,219	37,034	38,765	31,479	33,294	34,499	35,924	37,775	39,540	42,424	34,224	33,943	35,482	37,401	38,908	42,723																			
031	3329		Public Engagement Adviser	A	87,488.87	91,288.37	95,417.97	100,367.12	105,129.29	109,951.26	88,882.48	92,429.47	96,610.69	101,621.71	106,416.07	111,325.65	90,354.13	94,278.06	98,542.91	103,654.14	108,544.39	113,552.16	119,644.75	93,644.75	97,106.41	101,499.20	106,763.77	111,800.72	116,958.73																			
				B	3,326.06	3,497.63	3,655.86	3,845.48	4,024.91	4,212.70	3,393.86	3,541.36	3,701.56	3,893.55	4,077.24	4,265.35	3,461.94	3,612.19	3,775.99	3,971.42	4,158.79	4,360.66	4,565.70	3,720.55	3,888.86	4,090.57	4,283.55	4,481.18	4,811.18																			
				H	41,901	43,720	45,698	48,608	50,337	52,659	42,425	44,207	46,269	48,669	50,966	53,317	43,273	45,152	47,195	49,643	51,985	54,383	54,371	46,507	48,611	51,132	53,544	56,015	60,153																			
027	3331		Public Engagement Coordinator	A	79,942.20	83,556.98	87,886.58	91,290.65	95,415.69	100,367.12	80,941.48	84,938.94	88,580.16	92,431.78	96,608.39	101,621.71	82,560.31	86,086.92	90,351.77	94,280.42	98,540.42	103,654.14	109,637.12	86,659.32	93,062.32	97,108.83	101,496.77	106,763.77																				
				B	3,062.92	3,193.76	3,351.98	3,497.73	3,655.80	3,845.48	3,101.21	3,233.68	3,393.85	3,541.45	3,701.47	3,893.55	3,163.23	3,298.35	3,461.75	3,621.22	3,775.50	3,923.54	4,104.24	3,561.61	3,561.61	3,561.61	3,561.61	3,561.61	3,561.61																			
				H	38,287	39,922	41,900	43,721	45,697	48,068	38,765	40,421	42,423	44,268	46,268	48,609	39,540	41,229	43,272	45,153	47,194	49,643	52,426	44,570	46,408	48,610	51,132	53,544	56,015																			
019	0496		Public Information Officer I-8hr	A	67,009.31	70,364.89	73,884.39	76,857.33	80,490.85	84,237.99	67,846.93	71,244.45	74,978.25	78,981.25	83,499.95	89,200.96	69,203.86	72,669.34	76,304.10	79,374.61	83,126.93	87,849.42	93,062.32	71,299.88	74,849.42	78,593.23	81,758.83	85,620.73	89,606.69																			
				B	2,567.41	2,695.97	2,830.82	2,944.73	3,083.94	3,227.51	2,999.50	2,729.67	2,866.20	2,961.54	3,122.49	3,267.85	2,651.49	2,784.27	2,923.53	3,041.17	3,184.94	3,331.21	3,477.44	2,731.03	2,867.79	3,011.23	3,132.41	3,280.49	3,433.21																			
				H	32,092	33,700	35,386	36,969	38,590	40,344	32,494	34,121	35,828	37,269	39,011	40,848	33,144	34,903	36,844	38,415	39,812	41,665	44,138	35,487	37,640	39,155	41,582	43,913	46,626																			
21C/029	3317		Public Information Officer I (OCX)	A	55,129.66	57,883.54	60,779.59	63,817.63	67,118.88	70,806.00	55,618.58	58,607.00	61,593.23	64,615.24	67,556.68	71,422.64	56,949.95	59,779.23	62,770.12	65,907.66	70,444.00	74,491.00	79,163.00	58,643.00	61,572.00	64,744.00	68,484.00	72,812.00	77,528.00																			
				B	2,112.34	2,217.76	2,328.72	2,445.12	2,573.86	2,718.64	2,138.64	2,245.48	2,337.83	2,415.48	2,475.68	2,548.24	2,186.28	2,280.39	2,384.99	2,525.20	2,689.50	2,864.00	3,052.00	2,346.86	2,456.00	2,567.14	2,689.95	2,821.11	2,960.95																			
				H	26,403	27,722	29,109	30,564	32,093	33,587	26,733	28,069	29,473	30,946	32,488	34,022	27,268	28,630	30,062	31,565	33,146	34,808	36,562	28,086	29,489	30,964	32,512	34,142	35,862																			
044	0498		Public Information Officer II-8hr	A	85,617.57	90,084.10	94,070.28	98,716.64	103,237.82	107,881.92	86,687.79	91,210.15	95,246.16	99,950.60	104,528.29	109,230.44	88,421.55	93,043.35	97,151.08	101,949.61	106,618.86	111,415.05	117,014.19	93,279.88	98,525.38	103,665.10	108,618.00	114,757.50																				
				B	3,280.36	3,451.50	3,782.25	3,955.47	4,133.41	4,313.41	3,321.37	3,495.47	3,678.52	3,892.58	4,183.27	4,568.78	3,489.43	3,722.26	3,968.12	4,268.78	4,637.83	5,083.33	5,603.30	4,083.30	4,207.56	4,386.84	4,636.84	4,966.84	5,400.00																			
				H	41,801	43,144	45,052	47,277	49,443	51,668	41,517	43,683	45,616	47,869	50,061	52,113	42,347	44,557	46,528	48,826	51,063	53,360	55,935	43,618	45,983	47,924	50,291	52,946	56,000																			
045	0500		Public Information Officer III-8hr	A	91,885.74	95,853.82	100,182.24	105,387.62	110,361.24	115,451.78	93,048.16	97,051.99	101,434.52	106,704.97	111,740.76	116,894.93	94,874.34	98,903.05	103,621.21	108,399.66	113,975.57	119,232.83	124,296.24	97,720.57	101,962.82	106,567.10	112,204.24	117,994.84	122,809.12																			
				B	3,539.78	3,675.56	3,838.40	4,037.84	4,228.40	4,423.44	3,718.47	3,866.38	4,068.31	4,281.26	4,478.73	4,635.03	3,782.81	3,984.11	4,170.08	4,366.88	4,586.31	4,834.08	5,113.84	4,085.03	4,295.18	4,497.89	4,705.36	4,923.03	5,152.00																			
				H	43,997	45,907	47,980	50,473	52,855	55,293	44,547	46,481	48,580	51,100	53,116	55,984	45,438	47,410	49,513	51,226	54,586	57,100	60,601	48,833	51,038	53,699	56,224	58,817	61,477																			
015	0494		Public Information Technician-8hr	A	57,973.82	61,063.05	63,444.62	66,626.86	69,647.80	72,630.03	58,698.49	61,826.34	64,440.18	67,459.70	70,514.40	73,537.91	59,872.46	63,062.86	65,728.98	68,808.89	71,928.77	75,008.66	78,873.83	61,668.63	64,975.50	67,700.85	70,763.77	74,086.63	77,258.92																			
				B	2,321.23	2,339.58	2,438.49	2,552.76	2,668.50	2,782.76	2,248.98	2,368.83	2,468.97	2,584.66	2,701.85	2,817.54	2,293.96	2,416.20	2,518.35	2,636.36	2,755.89	2,873.90	2,962.78	2,488.69	2,599.00	2,715.45	2,838.57	2,961.11	3,093.00																			
				H	27,763	29,245	30,482	31,909	33,357	34,784	28,112	29,610	30,862	32,308	33,773	35,219	28,675	30,203	31,479	32,954	34,449	35,924	37,401	29,535	31,109	32,424	33,943	35,482	37,601																			
21C/030	3319		Public Information Technician (OCX)	A	52,584.19	55,210.90	58,129.42	61,290.78	64,744.00	68,506.00	53,241.49	55,901.00	58,816.00	61,881.00	65,106.00	68,591.00	54,306.32	57,019.06	59,949.00	63,106.00	66,581.00	70,466.00	74,771.00	55,935.51	58,729.63	61,826.32	65,209.00	68,911.00																				
				B	2,014.72	2,115.36	2,224.22	2,340.82	2,464.44	2,595.44	2,039.90	2,141.80	2,250.00	2,365.44	2,486.44	2,613.44	2,080.70	2,184.64	2,290.00	2,396.00	2,503.00	2,611.00	2,720.00	2,143.12	2,250.18	2,361.00	2,474.00	2,592.00	2,713.00																			
				H	25,180	26,442	27,764	29,146	30,588	32,090	25,499	26,773	28,115	29,497	30,919	32,381	26,009	27,308	28,690	30,100	31,541	33,013	34,516	28,127	29,669	31,242	32,845	34,478	36,140																			
006	0289		Public Relations Clerk-8hr	A	44,733.89	46,691.18	48,734.31	50,820.98	53,133.93	55,499.22	45,279.80	47,279.02	49,333.36	51,486.24	53,798.10	56,192.96	46,177.44	48,203.52	50,320.03	52,485.37	54,874.07	57,516.82	60,391.00	47,852.77	49,667.14	51,629.63	53,809.00	56,209.00	58,804.00																			
				B	1,713.15	1,788.94	1,866.83	1,947.16	2,023.78	2,104.41	1,894.17	1,974.56	2,061.31	2,149.55	2,239.28	2,330.59	1,898.91	1,977.97	2,070.93	2,165.81	2,262.71	2,361.64	2,462.60	1,985.81	2,076.26	2,179.32	2,284.00	2,390.32	2,508.32																			
				H	21,414	22,362	23,335	24,340	25,347	26,380	21,682	22,641	23,627	24,644	25,765	26,912	21,116	21,994	22,904	23,846	24,824	25,839	26,883	22,779	23,787	24,823	25,891	27,009	28,174																			
013	0322		Public Service Representative I-8hr	A	53,133.93	55,499.22	57,970.69	61,063.05	63,444.62	66,626.86	53,798.10	56,192.96	58,700.79	61,826.34	64,440.18	67,459.70	54,874.07	57,316.82	59,874.81	63,062.86	65,728.98	68,808.89	71,928.77	58,698.49	61,668.63	64,975.50	67,700.85	70,763.77																				
				B	2,035.78	2,126.45	2,221.31	2,339.58	2,438.49	2,552.76	2,061.23	2,152.99	2,249.07	2,348.83	2,468.88	2,584.66	2,102.45	2,196.05	2,294.05	2,416.20	2,518.35	2,636.36	2,755.89	2,165.53	2,261.93	2,362.88	2,488.69	2,631.43	2,785.45																			
				H	25,448	26,580	27,766	29,245	30,481	31,909	25,765	26,912	28,113	29,610	30,861	32,308	26,281	27,451	28,699	30,203	31,479	32,954	34,449	27,009	28,274	29,536	31,109	32,423	33																			

Earnings	Grade	Job Code	Classification	Rate Type	Dec 20, 2020 to Dec 18, 2021						Dec 19, 2021 to Dec 31, 2022						Jan 01, 2023 to Dec 30, 2023						Dec 31, 2023 to Dec 28, 2024							
					0%						1.25%						2%						3%							
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6		
024	2256	Residential Property Coordinator-Shr	A	76,372.63	79,942.20	83,556.98	87,486.58	91,290.65	95,415.69	99,597.12	77,327.29	80,941.48	84,398.94	88,580.16	92,431.78	96,608.39	78,873.83	82,560.31	86,086.92	90,351.77	94,280.42	98,540.55	81,240.05	85,037.12	88,669.53	93,062.32	97,108.83	101,496.77		
			B	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	3,653.78	3,809.73	2,962.73	3,101.21	3,233.68	3,393.88	3,541.45	3,701.47	3,021.99	3,162.33	3,298.35	3,461.75	3,612.28	3,775.50	3,112.65	3,258.13	3,397.30	3,561.61	3,720.64	3,888.77	4,061.76	
			H	36,577	38,287	39,922	41,901	43,721	45,697	47,628	37,034	38,765	40,421	42,423	44,268	46,268	37,775	39,540	41,229	43,175	45,153	47,194	38,908	40,727	42,666	44,570	46,508	48,610		
020	0647	Risk Management Consultant I-Shr	A	69,647.80	72,630.03	76,723.03	79,942.20	83,556.98	87,486.58	91,290.65	70,518.40	73,537.91	77,327.29	80,941.48	84,398.94	88,580.16	71,928.77	75,008.66	78,873.83	82,560.31	86,086.92	90,351.77	74,866.63	77,258.92	81,240.05	85,037.12	88,669.53	93,062.32	97,108.83	
			B	2,668.90	2,782.76	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	2,701.85	2,817.54	2,962.73	3,101.21	3,233.68	3,393.88	3,541.45	2,755.89	2,873.90	3,021.99	3,162.33	3,298.35	3,461.75	2,838.57	2,960.11	3,112.65	3,258.13	3,397.30	3,561.61	
			H	33,357	34,784	36,577	38,287	39,922	41,901	43,721	37,034	38,765	40,421	42,423	44,268	46,268	37,775	39,540	41,229	43,175	45,153	47,194	38,908	40,727	42,666	44,570	46,508	48,610		
026	0647	Risk Management Consultant II-Shr	A	86,614.69	90,462.01	94,923.98	99,274.69	103,616.65	108,499.27	113,807.12	79,592.79	82,675.18	86,110.53	90,053.33	94,223.43	98,730.42	81,402.31	84,225.17	87,888.66	91,879.42	96,253.44	101,062.56	82,483.82	85,136.33	88,392.49	92,351.65	97,108.83	102,698.44	108,499.27	
			B	3,318.57	3,465.98	3,630.63	3,803.61	3,984.45	4,174.79	3,360.05	3,509.30	3,682.40	3,816.16	3,947.25	4,078.40	4,211.34	3,427.25	3,579.49	3,756.04	3,928.19	4,106.54	4,286.69	4,469.14	3,530.07	3,686.87	3,868.73	4,061.76	4,266.04	4,473.14	
			H	41,482	43,325	45,462	47,845	50,428	53,151	56,064	42,001	43,866	46,030	48,440	51,064	53,951	42,841	44,744	46,951	49,102	51,300	53,549	44,126	46,488	48,899	51,363	53,886	56,474	59,131	
032	0649	Risk Management Consultant III-Shr	A	90,462.01	94,921.70	99,995.03	103,780.94	109,072.54	114,303.97	120,497.54	81,592.79	86,108.22	90,344.75	95,079.17	100,435.95	105,732.77	82,424.64	86,300.39	90,351.77	94,647.77	99,254.19	104,148.61	83,227.38	87,072.39	91,248.09	95,744.51	100,573.72	105,732.77	111,230.46	
			B	3,465.98	3,636.85	3,797.16	3,976.32	4,179.03	4,379.47	3,509.30	3,682.31	3,844.63	4,005.02	4,231.26	4,434.21	4,648.22	3,579.49	3,758.95	3,921.52	4,106.54	4,318.89	4,529.89	3,686.87	3,868.63	4,039.16	4,229.74	4,445.36	4,658.58		
			H	43,325	45,461	47,846	49,705	52,239	54,743	43,866	46,029	48,058	50,325	52,891	55,428	44,744	46,949	49,019	51,322	53,949	56,538	60,006	48,358	50,990	53,872	56,667	60,000	63,872	68,232	
017	0651	Safety Assistant-Shr	A	63,644.62	66,676.86	69,647.80	72,630.03	76,372.63	79,942.20	83,556.98	64,440.18	67,459.70	70,518.40	73,537.91	77,327.29	80,941.48	65,728.98	68,808.89	71,928.77	75,008.66	78,873.83	82,560.31	87,000.65	78,873.83	82,560.31	87,000.65	91,463.87	96,363.23	101,688.92	107,456.67
			B	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16	3,062.92	2,468.97	2,584.66	2,701.85	2,817.54	2,962.73	3,101.21	3,244.31	2,518.35	2,636.36	2,755.89	2,873.90	3,021.99	3,162.33	3,298.35	2,838.57	2,960.11	3,112.65	3,258.13	3,397.30	3,561.61	
			H	30,482	31,909	33,577	34,784	36,577	38,287	40,062	38,862	37,775	36,767	35,739	34,784	33,848	31,479	32,954	34,449	35,924	37,775	39,540	42,424	33,943	35,482	37,001	38,908	40,727	42,727	
012	7068	Safety Codes Officer I	A	66,510.75	70,528.82	74,715.31	78,567.19	82,314.33	86,614.69	91,592.79	67,342.13	71,410.43	75,689.25	79,584.28	83,343.26	87,697.37	68,688.98	72,838.64	77,162.24	81,100.12	85,317.12	89,451.32	70,749.65	75,023.80	79,477.10	83,574.47	87,660.43	92,134.86	97,307.34	
			B	2,548.31	2,702.26	2,862.64	3,030.25	3,183.87	3,318.57	2,580.16	2,736.13	2,897.23	3,067.84	3,246.05	3,429.58	3,618.27	2,760.75	2,930.27	3,107.86	3,274.78	3,451.02	3,627.25	3,202.09	3,354.81	3,507.00	3,658.73	3,810.00	3,960.84	4,111.27	
			H	31,853	33,779	35,783	37,628	39,422	41,482	32,252	34,200	36,230	38,098	39,915	42,001	32,897	34,884	36,955	38,860	40,714	42,841	44,844	33,884	35,931	38,064	40,026	41,935	44,126		
031	7070	Safety Codes Officer II	A	87,488.87	91,283.37	95,415.69	100,367.12	105,120.29	109,951.26	115,102.67	88,582.48	92,429.47	96,610.69	101,621.71	106,416.07	111,325.65	90,354.13	94,278.96	98,542.91	103,654.14	108,544.39	113,521.16	93,664.75	97,106.41	101,499.20	106,763.77	111,800.72	116,938.73	122,856.53	
			B	3,326.86	3,479.63	3,655.96	3,845.48	4,028.91	4,210.76	3,393.88	3,541.36	3,701.56	3,885.55	4,077.24	4,265.35	4,461.84	3,612.19	3,775.99	3,971.42	4,158.79	4,350.66	4,546.58	3,585.70	3,720.55	3,888.86	4,060.97	4,235.35	4,481.18		
			H	41,901	43,720	45,698	48,068	50,337	52,659	42,425	44,267	46,269	48,669	50,966	53,117	43,273	45,152	47,195	49,643	51,985	54,383	56,841	44,571	46,807	49,611	51,332	53,844	56,615		
033	7072	Safety Codes Officer III	A	92,956.56	96,832.72	101,093.34	106,317.95	111,380.92	116,560.00	122,099.27	94,998.27	97,892.27	102,337.01	107,666.23	112,773.18	118,070.00	98,511.23	101,440.15	104,900.15	108,999.86	113,028.65	117,645.63	102,849.50	107,526.27	113,093.86	118,479.50	123,988.66	129,732.00	135,820.00	
			B	3,560.78	3,704.35	3,873.32	4,073.49	4,267.47	4,465.89	3,605.30	3,750.66	3,922.72	4,124.40	4,320.81	4,521.72	3,677.40	3,825.67	4,000.16	4,206.89	4,407.23	4,612.16	4,826.89	3,787.73	3,940.45	4,120.16	4,333.10	4,539.44	4,750.52		
			H	44,510	46,305	48,416	50,918	53,343	55,824	45,066	46,833	49,021	51,555	54,010	56,522	45,968	47,821	50,002	52,566	55,000	57,652	60,349	47,236	49,516	51,902	54,164	56,732			
034	3380	Safety Codes Officer IV	A	94,923.98	99,195.93	103,739.64	109,072.54	114,303.97	121,133.33	128,134.75	96,110.53	100,344.75	105,078.99	110,435.95	115,732.77	122,647.70	98,032.74	102,351.65	107,148.62	112,644.67	118,047.43	123,506.65	100,973.72	105,422.20	110,393.78	116,024.01	121,588.85	128,853.67	136,679.20	
			B	3,636.93	3,797.16	3,976.32	4,179.03	4,379.47	4,614.13	3,682.40	3,844.63	4,029.93	4,231.26	4,434.21	4,648.22	3,756.04	3,921.52	4,106.54	4,286.69	4,473.14	4,664.69	4,861.93	3,848.33	4,039.16	4,235.36	4,436.58	4,638.58	4,926.92		
			H	48,462	47,464	49,594	51,749	54,743	58,014	60,000	48,068	50,324	52,891	55,428	58,379	46,951	49,019	51,322	53,949	56,538	59,914	64,339	50,400	52,871	55,567	58,322	61,712			
016	7041	Scheduler DAYS	A	61,803.00	63,644.62	66,676.86	69,647.80	72,630.03	76,372.63	79,942.20	64,440.18	67,459.70	70,518.40	73,537.91	77,327.29	68,808.89	71,928.77	75,008.66	78,873.83	82,560.31	87,000.65	91,463.87	74,866.63	77,258.92	81,240.05	85,037.12	88,669.53	93,062.32	97,108.83	
			B	2,339.58	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16	2,468.97	2,584.66	2,701.85	2,817.54	2,962.73	3,101.21	2,518.35	2,636.36	2,755.89	2,873.90	3,021.99	3,162.33	3,298.35	2,838.57	2,960.11	3,112.65	3,258.13	3,397.30	3,561.61		
			H	29,245	30,482	31,909	33,577	34,784	36,577	38,287	39,922	38,862	37,775	36,767	35,739	34,784	33,848	31,479	32,954	34,449	35,924	37,775	33,943	35,482	37,001	38,908	40,727			
013	1312	Security Administrator-Shr	A	53,133.93	55,499.22	57,976.09	61,063.05	64,642.34	68,626.86	73,098.10	56,192.96	58,700.79	61,834.74	64,437.87	67,459.70	71,928.77														

Borrower	Grade	Sub-Code	Classification	Rate Type	Dec 20, 2020 to Dec 18, 2021							Dec 19, 2021 to Dec 31, 2022						Jan 01, 2023 to Dec 30, 2023						Dec 31, 2023 to Dec 28, 2024					
					0%							1.25%						2%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	
038	3264		Senior IT Project Manager-SHr	A	110,791.20	116,550.90	122,091.94	127,758.19	133,653.68	139,869.67	146,419.72	153,327.19	160,516.69	168,010.72	175,849.94	184,069.94	192,699.45	201,779.34	211,242.19	221,129.79	231,466.90	242,292.24	253,650.14	265,600.14	278,193.75	291,482.19			
				B	4,248.88	4,465.55	4,677.86	4,894.94	5,121.21	5,363.93	5,618.73	5,888.23	6,173.04	6,474.81	6,794.23	7,132.99	7,491.83	7,871.49	8,273.72	8,700.29	9,153.87	9,636.32	10,146.45	10,685.09	11,253.77	11,854.44	12,490.09		
				H	53,060	55,820	58,473	61,186	64,016	67,024	70,259	73,759	77,551	81,586	85,909	90,464	95,304	100,387	105,769	111,508	117,556	123,972	130,818	138,051	145,735	153,931	162,706		
019	0385		Senior Print Operator-SHr	A	67,089.31	70,348.89	73,849.29	77,587.33	81,567.80	85,895.80	90,487.29	95,361.40	100,547.09	106,064.19	111,943.94	118,219.42	124,924.99	132,000.29	139,480.05	147,404.72	155,826.42	164,701.82	174,001.96	183,794.75	194,144.15	205,128.07	216,834.21		
				B	2,567.41	2,695.97	2,830.82	2,944.73	3,083.94	3,227.51	3,376.59	3,530.29	3,688.74	3,852.18	4,020.77	4,194.70	4,374.32	4,561.92	4,757.88	4,962.53	5,176.31	5,400.00	5,634.44	5,879.32	6,135.39	6,403.47	6,684.43	7,032.23	
				H	33,092	33,700	35,386	36,809	38,590	40,344	42,174	44,088	46,088	48,179	50,361	52,639	55,019	57,506	60,106	62,825	65,660	68,618	71,708	74,939	78,319	81,859	85,559		
002	0613		Social Planner-SHr	A	90,462.01	94,921.70	99,105.93	103,781.90	109,072.54	114,303.97	119,927.79	126,003.45	132,581.45	139,725.77	147,494.66	155,852.51	164,873.87	174,533.34	184,812.88	195,700.92	207,200.59	219,323.94	232,094.31	245,550.00	259,754.80	274,777.50	290,598.00		
				B	3,465.98	3,636.85	3,797.16	3,976.32	4,179.03	4,398.63	4,634.42	4,886.06	5,154.13	5,439.21	5,741.02	6,069.21	6,425.47	6,810.58	7,225.30	7,670.43	8,146.77	8,655.15	9,197.34	9,774.15	10,387.42	11,038.11	11,727.18	12,455.59	
				H	43,325	45,461	47,464	49,705	52,239	54,743	57,396	60,183	63,111	66,189	69,415	72,796	76,331	80,030	83,894	87,923	92,126	96,503	101,055	105,781	110,683	115,761	121,015		
027	1844		Social Worker-SHr	A	79,942.20	83,356.98	87,486.58	91,290.65	95,419.69	100,367.12	105,941.48	112,097.94	118,888.19	126,261.99	134,283.92	142,913.88	152,130.77	161,918.93	172,365.73	183,464.00	195,208.56	207,600.00	220,640.00	234,350.00	248,750.00	263,875.00	279,750.00		
				B	3,062.92	3,193.76	3,351.98	3,497.73	3,655.80	3,848.48	4,071.21	4,323.48	4,605.95	4,920.43	5,268.62	5,652.26	6,072.19	6,529.34	7,024.58	7,558.81	8,133.11	8,748.53	9,406.15	10,107.01	10,852.48	11,644.74	12,485.00		
				H	38,287	39,923	41,900	43,721	45,697	48,065	50,766	53,761	57,109	60,862	65,000	69,602	74,659	80,159	86,099	92,480	99,310	106,609	114,397	122,705	131,565	140,911	150,773		
029	0605		Social Worker II-SHr	A	83,356.98	87,488.87	91,288.37	95,417.97	100,367.12	105,102.29	110,548.84	116,654.07	123,392.63	130,734.90	138,749.79	147,504.00	157,074.00	167,443.00	178,603.00	190,550.00	203,290.00	216,830.00	231,180.00	246,350.00	262,360.00	279,230.00	296,990.00		
				B	3,193.76	3,352.06	3,497.63	3,655.86	3,848.48	4,026.91	4,238.94	4,486.44	4,770.25	5,090.35	5,448.45	5,846.40	6,285.14	6,765.58	7,288.81	7,856.00	8,468.33	9,127.00	9,834.50	10,592.50	11,403.00	12,268.50	13,192.50		
				H	39,922	41,901	43,720	45,698	48,068	50,337	52,425	54,267	56,269	58,469	60,899	63,572	66,500	69,700	73,180	76,950	81,030	85,430	90,170	95,260	100,720	106,570	112,830		
002	0417		Software Analyst I-SHr	A	90,462.01	94,921.70	99,105.93	103,781.90	109,072.54	114,303.97	119,927.79	126,003.45	132,581.45	139,725.77	147,494.66	155,852.51	164,873.87	174,533.34	184,812.88	195,700.92	207,200.59	219,323.94	232,094.31	245,550.00	259,754.80	274,777.50			
				B	3,465.98	3,636.85	3,797.16	3,976.32	4,179.03	4,398.63	4,634.42	4,886.06	5,154.13	5,439.21	5,741.02	6,069.21	6,425.47	6,810.58	7,225.30	7,670.43	8,146.77	8,655.15	9,197.34	9,774.15	10,387.42	11,038.11	11,727.18		
				H	43,325	45,461	47,464	49,705	52,239	54,743	57,396	60,183	63,111	66,189	69,415	72,796	76,331	80,030	83,894	87,923	92,126	96,503	101,055	105,781	110,683	115,761	121,015		
013	0442		Storeperson I-SHr	A	53,133.93	55,499.22	57,976.09	61,063.05	64,642.34	68,626.86	73,032.34	77,890.79	83,163.24	88,902.94	95,161.29	101,994.79	109,460.79	117,629.79	126,475.79	136,084.79	146,546.79	157,959.79	170,323.79	183,749.79	198,239.79	213,800.79	230,450.79		
				B	2,035.78	2,126.45	2,221.31	2,339.58	2,438.40	2,552.76	2,683.83	2,849.87	2,988.83	3,159.48	3,337.53	3,523.81	3,719.13	3,923.48	4,136.81	4,359.15	4,591.56	4,834.10	5,086.88	5,350.00	5,624.57	5,910.65	6,209.42		
				H	25,440	26,580	27,766	29,245	30,481	31,909	33,565	35,447	37,569	39,933	42,541	45,397	48,503	51,861	55,483	59,374	63,548	68,009	72,760	77,794	83,124	88,754	94,688		
014	0444		Storeperson II-SHr	A	55,499.22	57,976.09	61,063.05	64,642.34	68,626.86	73,032.34	77,890.79	83,163.24	88,902.94	95,161.29	101,994.79	109,460.79	117,629.79	126,475.79	136,084.79	146,546.79	157,959.79	170,323.79	183,749.79	198,239.79	213,800.79	230,450.79	248,200.79		
				B	2,126.45	2,221.31	2,339.58	2,438.40	2,552.76	2,683.83	2,849.87	2,988.83	3,159.48	3,337.53	3,523.81	3,719.13	3,923.48	4,136.81	4,359.15	4,591.56	4,834.10	5,086.88	5,350.00	5,624.57	5,910.65	6,209.42	6,522.50		
				H	26,580	27,766	29,246	30,481	31,908	33,357	34,922	36,614	38,447	40,428	42,669	45,179	47,971	51,054	54,440	58,141	62,169	66,539	71,266	76,356	81,814	87,658	93,900		
016	0446		Storeperson III-SHr	A	61,063.05	63,644.62	66,226.86	69,647.80	73,603.34	78,122.34	83,245.94	88,996.94	95,399.94	102,494.94	110,245.94	118,703.94	127,845.94	137,641.94	148,167.94	159,503.94	171,641.94	184,581.94	198,341.94	212,939.94	228,399.94	244,741.94			
				B	2,339.58	2,438.40	2,552.76	2,683.83	2,782.76	2,926.16	3,084.97	3,258.94	3,450.79	3,662.40	3,895.66	4,150.39	4,427.53	4,728.06	5,062.94	5,463.26	5,930.11	6,474.54	7,099.69	7,806.79	8,595.11	9,476.00	10,450.00		
				H	29,245	30,481	31,909	33,357	34,784	36,279	37,842	39,474	41,184	43,000	44,932	46,991	49,179	51,509	54,094	56,939	59,955	63,158	66,564	70,180	74,014	78,076	82,374		
024	2278		Strategic Planning Analyst I	A	78,373.61	79,942.20	83,356.98	87,486.58	91,290.65	95,419.69	100,367.12	105,941.48	112,097.94	118,888.19	126,261.99	134,283.92	142,913.88	152,130.77	161,918.93	172,365.73	183,464.00	195,208.56	207,600.00	220,640.00	234,350.00	248,750.00			
				B	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	3,673.86	3,879.42	4,114.25	4,378.06	4,671.65	5,006.00	5,381.83	5,800.00	6,262.50	6,760.00	7,295.00	7,868.75	8,483.75	9,142.50	9,837.50	10,572.50	11,350.00	12,175.00		
				H	36,577	38,287	39,922	41,901	43,721	45,697	48,068	50,766	53,761	57,109	60,862	64,920	69,383	74,263	79,583	85,363	91,613	98,353	105,603	113,373	121,683	130,553	140,003		
21C/019	2275		Strategic Planning Analyst I (OC) (S)	A	63,644.62	66,226.86	69,647.80	73,603.34	78,122.34	83,245.94	88,996.94	95,399.94	102,494.94	110,245.94	118,703.94	127,845.94	137,641.94	148,167.94	159,503.94	171,641.94	184,581.94	198,341.94	212,939.94	228,399.94	244,741.94	261,991.94			
				B	2,438.40	2,538.40	2,668.56	2,782.64	2,916.32	3,074.92	3,259.84	3,474.68	3,720.00	3,996.00	4,303.00	4,643.00	5,017.00	5,425.00	5,869.00	6,349.00	6,865.00	7,419.00	7,999.00	8,616.00	9,272.00	9,968.00	10,706.00		
				H	30,481	31,708	33,357	34,783	36,279	37,842	39,474	41,184	43,000	44,932	46,991	49,179	51,509	54,094	56,939	59,955	63,158	66							

Borrower	Grade	A/B Code	Classification	Rate Type	Dec 20, 2020 to Dec 18, 2021						Dec 19, 2021 to Dec 31, 2022						Jan 01, 2023 to Dec 30, 2023						Dec 31, 2023 to Dec 28, 2024					
					0%						1.25%						2%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
024	3266		Technical Training Facilitator I-Sr	A	76,372.63	79,942.20	83,556.98	87,486.58	91,290.65	95,415.69	77,327.29	80,941.48	84,398.94	88,580.16	92,431.78	96,608.39	78,873.83	82,560.31	86,086.92	90,351.77	94,280.42	98,540.55	103,654.14	108,557.12	113,400.83	118,240.32	123,069.32	
				B	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	3,655.78	2,962.73	3,101.21	3,233.68	3,393.88	3,541.45	3,701.47	3,851.45	3,021.99	3,162.33	3,298.55	3,461.75	3,612.28	3,775.50	3,940.00	4,105.12	4,280.78	4,456.93	4,633.30
				H	36,577	38,287	39,922	41,901	43,721	45,697	37,034	38,765	40,421	42,423	44,268	46,268	37,775	39,540	41,229	43,272	45,153	47,194	49,642	52,427	55,486	58,908	62,650	66,564
044	3268		Technical Training Facilitator II-Sr	A	85,617.57	90,084.10	94,702.28	98,716.54	103,277.82	107,881.92	86,687.79	91,210.15	95,246.16	99,960.60	104,238.29	109,240.46	88,421.55	93,034.35	97,151.08	101,949.61	106,618.86	111,415.05	116,454.22	121,651.93	127,091.74	132,797.42	138,588.50	144,572.02
				B	3,208.36	3,451.50	3,604.23	3,782.25	3,955.47	4,133.41	3,521.27	3,694.64	3,869.52	4,044.92	4,185.07	4,380.90	4,564.53	3,722.26	3,906.12	4,085.01	4,268.78	4,489.43	4,673.97	4,858.37	5,043.30	5,238.93	5,434.99	5,631.31
				H	41,004	43,144	45,052	47,277	49,443	51,668	41,517	43,769	46,021	48,423	50,961	53,113	42,347	44,557	46,529	48,536	51,063	53,360	55,649	58,236	61,012	64,088	67,472	71,153
027	2106		Telecommunications Systems Coordinator I	A	79,943.26	83,557.14	87,487.20	91,289.45	95,413.34	100,345.98	80,942.55	84,939.10	88,580.79	92,430.57	96,608.03	101,620.55	82,560.31	86,087.09	90,352.41	94,279.18	98,540.19	103,652.97	108,557.48	113,400.83	118,240.32	123,069.32	127,910.83	132,797.42
				B	3,062.96	3,193.76	3,352.60	3,497.68	3,655.76	3,845.44	3,101.25	3,233.68	3,393.90	3,541.45	3,701.46	3,851.45	3,163.27	3,298.56	3,461.75	3,612.28	3,775.50	3,940.00	4,105.12	4,280.78	4,456.93	4,633.30	4,810.53	4,997.92
				H	38,287	39,922	41,900	43,721	45,697	48,068	38,765	40,421	42,423	44,268	46,268	48,609	39,541	41,229	43,272	45,153	47,194	49,642	52,427	55,486	58,908	62,650	66,564	
031	2108		Telecommunications Systems Coordinator II	A	87,489.29	91,287.36	95,417.62	100,345.98	105,103.66	109,951.99	88,582.91	92,428.45	96,610.14	101,620.55	106,417.46	111,326.39	90,354.36	94,277.02	98,542.34	103,652.97	108,545.80	113,552.92	118,602.18	123,706.51	128,862.50	134,070.52	139,331.30	144,644.40
				B	3,532.08	3,497.66	3,655.84	3,845.44	4,028.96	4,212.72	3,393.98	3,541.32	3,701.54	3,851.51	4,077.30	4,265.38	3,461.86	3,612.15	3,775.47	3,971.38	4,198.84	4,506.69	3,655.72	3,720.51	3,888.84	4,090.52	4,283.61	
				H	41,901	43,720	45,698	48,068	50,337	52,699	42,423	44,267	46,269	48,469	50,966	53,317	43,273	45,152	47,195	49,642	51,986	54,748	57,841	61,191	64,806	68,601	72,575	
014	2037		TIPS Administrator-Sr	A	55,499.22	57,976.09	61,065.31	63,642.34	66,624.58	69,647.80	56,182.96	58,700.79	61,824.63	64,437.87	67,457.39	70,518.40	54,710.65	56,841.81	59,174.11	61,605.20	65,276.43	68,806.53	71,928.77	75,036.32	78,167.05	81,299.11	84,433.74	87,568.63
				B	2,126.45	2,221.31	2,339.67	2,438.40	2,552.67	2,668.50	2,152.99	2,249.07	2,368.91	2,488.83	2,608.57	2,718.85	2,196.05	2,294.05	2,416.20	2,518.26	2,636.27	2,758.89	2,861.93	2,982.83	3,102.81	3,232.83	3,359.13	3,481.71
				H	26,580	27,766	29,246	30,481	31,908	33,357	26,912	28,113	29,611	30,861	32,307	33,773	27,451	28,676	30,204	31,478	32,953	34,489	36,274	37,775	39,540	41,429	43,423	
021	3204		Training Specialist I-Sr	A	72,630.03	76,372.63	79,942.20	83,556.98	87,486.58	91,290.65	73,537.91	77,327.29	80,941.48	84,398.94	88,580.16	92,431.78	75,008.66	78,873.83	82,560.31	86,086.92	90,351.77	94,280.42	98,540.55	103,654.14	108,557.12	113,400.83	118,240.32	123,069.32
				B	2,782.76	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	2,817.54	2,973.98	3,139.83	3,301.21	3,478.35	3,651.45	2,890.31	3,061.99	3,246.75	3,461.75	3,612.28	3,840.00	4,045.12	4,280.78	4,536.93	4,814.53	5,112.32	
				H	34,784	36,577	38,287	39,922	41,900	43,721	35,219	37,034	38,765	40,421	42,423	44,268	35,924	37,775	39,540	41,229	43,272	45,153	47,194	49,642	52,427	55,486		
027	3205		Training Specialist II-Sr	A	79,943.26	83,556.98	87,486.58	91,290.65	95,415.69	100,345.98	80,941.48	84,398.94	88,580.16	92,431.78	96,608.39	101,620.55	82,560.31	86,087.09	90,352.41	94,279.18	98,540.19	103,652.97	108,557.48	113,400.83	118,240.32	123,069.32	127,910.83	
				B	3,062.92	3,193.76	3,352.60	3,497.68	3,655.76	3,845.44	3,101.25	3,233.68	3,393.90	3,541.45	3,701.47	3,851.45	3,163.27	3,298.56	3,461.75	3,612.28	3,775.50	3,940.00	4,105.12	4,280.78	4,456.93	4,633.30	4,810.53	
				H	38,287	39,922	41,900	43,721	45,697	48,068	38,765	40,421	42,423	44,268	46,268	48,609	39,541	41,229	43,272	45,153	47,194	49,642	52,427	55,486	58,908	62,650		
007	0708		Transportation Technician Assistant I-Sr	A	46,691.38	48,724.31	50,820.98	53,133.93	55,499.22	57,976.09	47,275.82	49,333.36	51,456.24	53,780.10	56,296.96	58,698.49	48,220.52	50,300.05	52,485.57	54,874.07	57,316.82	59,924.46	62,683.54	65,587.81	68,541.28	71,548.81	74,604.63	
				B	1,788.95	1,866.84	1,947.16	2,035.78	2,126.40	2,221.23	1,890.17	1,890.17	1,971.50	2,061.23	2,152.99	2,248.98	1,847.53	1,927.97	2,010.93	2,102.45	2,196.05	2,293.96	2,402.96	2,514.52	2,627.40	2,741.53	2,856.92	
				H	22,361	23,336	24,448	25,448	26,580	27,765	22,641	23,627	24,644	25,765	26,912	28,112	23,094	24,100	25,137	26,281	27,451	28,675	29,954	31,297	32,707	34,184		
036	0710		Transportation Technician Assistant II-Sr	A	55,494.69	57,976.09	61,060.77	63,647.17	66,628.86	69,647.80	56,188.17	58,700.79	61,824.03	64,447.78	67,459.70	70,518.40	57,312.14	59,474.81	63,060.51	65,733.68	68,806.89	71,928.77	75,036.32	78,167.05	81,299.11	84,433.74	87,568.63	
				B	2,126.24	2,221.31	2,339.50	2,438.66	2,552.76	2,668.74	2,152.81	2,249.07	2,368.74	2,469.15	2,584.66	2,695.87	2,195.87	2,294.05	2,416.11	2,518.53	2,636.36	2,761.74	2,904.99	3,061.31	3,230.29	3,411.82		
				H	26,577	27,766	29,244	30,481	31,909	33,357	26,912	28,113	29,611	30,861	32,307	33,773	27,448	28,676	30,204	31,478	32,953	34,489	36,274	37,775	39,540	41,429		
021	0714		Transportation Technician I-Sr	A	72,630.03	76,372.63	79,942.20	83,556.98	87,486.58	91,290.65	73,537.91	77,327.29	80,941.48	84,398.94	88,580.16	92,431.78	75,008.66	78,873.83	82,560.31	86,086.92	90,351.77	94,280.42	98,540.55	103,654.14	108,557.12	113,400.83	118,240.32	
				B	2,782.76	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	2,817.54	2,973.98	3,139.83	3,301.21	3,478.35	3,651.45	2,890.31	3,061.99	3,246.75	3,461.75	3,612.28	3,840.00	4,045.12	4,280.78	4,536.93	4,814.53		
				H	34,784	36,577	38,287	39,922	41,900	43,721	35,219	37,034	38,765	40,421	42,423	44,268	35,924	37,775	39,540	41,229	43,272	45,153	47,194	49,642	52,427	55,486		
013	0713		Transportation Technician I (OC)/S-Sr	A	55,494.69	57,976.09	61,060.77	63,647.17	66,628.86	69,647.80	56,188.17	58,700.79	61,824.03	64,447.78	67,459.70	70,518.40	57,312.14	59,474.81	63,060.51	65,733.68	68,806.89	71,928.77	75,036.32	78,167.05	81,299.11	84,433.74		
				B	2,126.24	2,221.31	2,339.50	2,438.66	2,552.76	2,668.74	2,152.81	2,249.07	2,368.74	2,469.15	2,584.66	2,695.87	2,195.87	2,294.05	2,416.11	2,518.53	2,636.36	2,761.74	2,904.99	3,061.31	3,230.29			
				H	26,577	27,766	29,244	30,481	31,909	33,357	26,912	28,113	29,611	30,861	32,307	33,773	27,448	28,676	30,204	31,478	32,953	34,489	36,274	37,775	39,540			
029	0716		Transportation Technician II-Sr	A	83,556.98	87,486.5																						

Paycode	Grade	Job Code	Classification	Rate Type	Dec 20, 2020 to Dec 18, 2021						Dec 19, 2021 to Dec 31, 2022						Jan 01, 2023 to Dec 30, 2023						Dec 31, 2023 to Dec 28, 2024					
					0%						1.25%						2%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	007	0285	Word/Data Processing Clerk II-8hr	A	46,691.38	48,724.31	50,820.98	53,133.93	55,499.22	57,973.82	47,275.02	49,333.36	51,456.24	53,798.10	56,192.96	58,698.49	48,220.52	50,320.03	52,485.37	54,874.07	57,316.82	59,872.46	49,667.14	51,829.63	54,059.93	56,520.29	59,036.32	61,668.64
				B	1,788.95	1,866.84	1,947.16	2,035.78	2,126.40	2,221.23	1,811.30	1,890.17	1,971.50	2,061.23	2,152.99	2,248.98	1,847.53	1,927.97	2,010.93	2,102.45	2,196.05	2,293.96	1,902.96	1,985.81	2,071.26	2,165.53	2,261.93	2,362.78
				H	22,361	23,336	24,340	25,448	26,580	27,765	22,641	23,627	24,644	25,765	26,912	28,112	23,094	24,100	25,137	26,281	27,451	28,675	23,787	24,823	25,891	27,069	28,274	29,535
	013	0287	Word/Data Processing Clerk III-8hr	A	53,133.93	55,499.22	57,976.09	61,063.05	64,942.34	69,628.86	53,798.10	56,192.96	58,700.79	61,826.34	64,437.87	67,459.70	54,874.07	57,316.82	59,874.81	63,062.86	65,726.63	68,808.89	56,520.29	59,036.32	61,671.05	64,954.75	67,698.43	70,873.16
				B	2,035.78	2,126.45	2,221.31	2,339.58	2,438.40	2,552.76	2,061.23	2,152.99	2,249.07	2,348.83	2,468.88	2,584.66	2,102.45	2,196.05	2,294.05	2,416.20	2,518.26	2,636.36	2,165.53	2,261.93	2,362.88	2,488.69	2,593.81	2,715.45
				H	25,448	26,580	27,766	29,245	30,481	31,909	25,765	26,912	28,113	29,610	30,861	32,308	26,281	27,451	28,676	30,203	31,478	32,954	27,069	28,274	29,536	31,109	32,423	33,943

FOOTNOTES
 1. Semi-Annual Reviews as per the creation of the ACE Assessor Series
 2. Effective 2018-12-23

Review codes for all Opportunity Classes

Q=Quarterly merit; S=Semi-annual merit;
 V=Variable (dependent on completion of identified requirements)

Classification	Rate Type	Jan 01, 2023 to Dec 30, 2023						Dec 31, 2023 to Dec 28, 2024					
		3%						3%					
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
General Professional 1 (33.75 Hours)	A	63,012.64	72,013.36	77,179.23	81,241.30	85,517.15	90,018.06	64,903.02	74,173.76	79,494.61	83,678.54	88,082.66	92,718.60
	B	2,414.28	2,759.13	2,957.06	3,112.69	3,276.52	3,448.97	2,486.71	2,841.91	3,045.77	3,206.07	3,374.81	3,552.44
	H	35.767	40.876	43.808	46.114	48.541	51.096	36.840	42.102	45.123	47.497	49.997	52.629
General Professional 2 (33.75 Hours)	A	69,961.94	79,956.50	85,690.89	90,200.93	94,948.35	99,945.63	72,060.80	82,355.20	88,261.62	92,906.96	97,796.80	102,944.00
	B	2,680.53	3,063.47	3,283.18	3,455.97	3,637.87	3,829.33	2,760.95	3,155.37	3,381.67	3,559.65	3,747.00	3,944.21
	H	39.712	45.385	48.640	51.200	53.894	56.731	40.903	46.746	50.099	52.736	55.511	58.433
General Professional 3 (33.75 Hours)	A	81,922.65	93,626.60	100,340.61	105,621.70	111,180.73	117,032.35	84,380.33	96,435.40	103,350.83	108,790.35	114,516.15	120,543.32
	B	3,138.80	3,587.23	3,844.47	4,046.81	4,259.80	4,484.00	3,232.96	3,694.84	3,959.80	4,168.21	4,387.59	4,618.52
	H	46.501	53.144	56.955	59.953	63.108	66.430	47.896	54.738	58.664	61.751	65.001	68.422
General Professional 4 (33.75 Hours)	A	98,332.02	112,379.08	120,439.16	126,778.06	133,450.59	140,474.31	101,281.98	115,750.45	124,052.33	130,581.40	137,454.11	144,688.54
	B	3,767.51	4,305.71	4,614.53	4,857.40	5,113.05	5,382.16	3,880.54	4,434.88	4,752.96	5,003.12	5,266.44	5,543.62
	H	55.815	63.788	68.363	71.961	75.749	79.736	57.489	65.702	70.414	74.120	78.021	82.128

Classification	Rate Type	Jan 01, 2023 to Dec 30, 2023						Dec 31, 2023 to Dec 28, 2024					
		3%						3%					
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
General Professional 1 (36.9 Hours)	A	67,034.72	76,609.96	82,105.57	86,426.91	90,975.70	95,763.89	69,045.76	78,908.26	84,568.74	89,019.72	93,704.97	98,636.81
	B	2,568.38	2,935.25	3,145.81	3,311.38	3,485.66	3,669.11	2,645.43	3,023.30	3,240.18	3,410.72	3,590.23	3,779.19
	H	34.802	39.773	42.626	44.870	47.231	49.717	35.846	40.966	43.905	46.216	48.648	51.209
General Professional 2 (36.9 Hours)	A	74,427.60	85,060.11	91,160.52	95,958.44	101,008.88	106,325.14	76,660.43	87,611.91	93,895.33	98,837.19	104,039.15	109,514.89
	B	2,851.63	3,259.01	3,492.74	3,676.57	3,870.07	4,073.76	2,937.18	3,356.78	3,597.52	3,786.87	3,986.17	4,195.97
	H	38.640	44.160	47.327	49.818	52.440	55.200	39.799	45.485	48.747	51.313	54.013	56.856
General Professional 3 (36.9 Hours)	A	87,151.75	99,602.77	106,745.33	112,363.51	118,277.375	124,502.5	89,766.30	102,590.85	109,947.69	115,734.42	121,825.70	128,237.58
	B	3,339.15	3,816.20	4,089.86	4,305.12	4,531.70	4,770.21	3,439.32	3,930.68	4,212.56	4,434.27	4,667.65	4,913.32
	H	45.246	51.710	55.418	58.335	61.405	64.637	46.603	53.261	57.081	60.085	63.247	66.576
General Professional 4 (36.9 Hours)	A	104,608.53	119,552.21	128,126.77	134,870.28	141,968.71	149,440.75	107,746.79	123,138.78	131,970.57	138,916.39	146,227.77	153,923.97
	B	4,007.99	4,580.54	4,909.07	5,167.44	5,439.41	5,725.70	4,128.23	4,717.96	5,056.34	5,322.47	5,602.60	5,897.47
	H	54.309	62.067	66.519	70.020	73.705	77.584	55.938	63.929	68.514	72.120	75.916	79.912

Classification	Rate Type	Jan 01, 2023 to Dec 30, 2023						Dec 31, 2023 to Dec 28, 2024					
		3%						3%					
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
General Professional 1 (40 Hours)	A	70,574.15	80,654.97	86,440.74	90,990.25	95,779.21	100,820.22	72,691.37	83,074.62	89,033.96	93,719.96	98,652.59	103,844.83
	B	2,703.99	3,090.23	3,311.91	3,486.22	3,669.70	3,862.84	2,785.11	3,182.94	3,411.26	3,590.80	3,779.79	3,978.73
	H	33.800	38.628	41.399	43.578	45.871	48.286	34.814	39.787	42.641	44.885	47.247	49.734
General Professional 2 (40 Hours)	A	78,357.38	89,551.28	95,973.79	101,025.04	106,342.15	111,939.11	80,708.10	92,237.82	98,853.00	104,055.79	109,532.41	115,297.28
	B	3,002.20	3,431.08	3,677.16	3,870.69	4,074.41	4,288.85	3,092.26	3,534.02	3,787.47	3,986.81	4,196.64	4,417.52
	H	37.527	42.889	45.964	48.384	50.930	53.611	38.653	44.175	47.343	49.835	52.458	55.219
General Professional 3 (40 Hours)	A	91,753.36	104,861.80	112,381.48	118,296.30	124,522.42	131,076.23	94,505.96	108,007.65	115,752.92	121,845.19	128,258.09	135,008.52
	B	3,515.45	4,017.69	4,305.80	4,532.43	4,770.97	5,022.08	3,620.92	4,138.22	4,434.98	4,668.40	4,914.10	5,172.74
	H	43.943	50.221	53.823	56.655	59.637	62.776	45.261	51.728	55.437	58.355	61.426	64.659
General Professional 4 (40 Hours)	A	110,131.86	125,864.57	134,891.86	141,991.43	149,464.66	157,331.22	113,435.82	129,640.50	138,938.62	146,251.17	153,948.60	162,051.16
	B	4,219.61	4,822.40	5,168.27	5,440.28	5,726.62	6,028.02	4,346.20	4,967.07	5,323.32	5,603.49	5,898.41	6,208.86
	H	52.745	60.280	64.603	68.004	71.583	75.350	54.327	62.088	66.541	70.044	73.730	77.611

The General Professional classification stream has been created and will be used to facilitate the transition of employees whose positions are moved into the scope of the Union through the Jurisdiction Review and where there is no appropriate fit within another currently existing CSU 52 job classification. The City may review and modify these classification streams as deemed necessary. See LOU - Jurisdiction Review.

Classification	Rate Type	Jan 01, 2023 to Dec 30, 2023						Dec 31, 2023 to Dec 28, 2024					
		3%						3%					
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
General Professional Leader 1 (33.75 Hours)	A	67,210.36	76,811.47	82,320.69	86,653.35	91,214.06	96,014.80	69,226.67	79,115.81	84,790.31	89,252.95	93,950.48	98,895.24
	B	2,575.11	2,942.97	3,154.05	3,320.05	3,494.79	3,678.73	2,652.36	3,031.26	3,248.67	3,419.65	3,599.64	3,789.09
	H	38.150	43.600	46.727	49.186	51.775	54.500	39.295	44.908	48.129	50.662	53.328	56.135
General Professional Leader 2 (33.75 Hours)	A	81,922.65	93,626.60	100,340.61	105,621.70	111,180.73	117,032.35	84,380.33	96,435.40	103,350.83	108,790.35	114,516.15	120,543.32
	B	3,138.80	3,587.23	3,844.47	4,046.81	4,259.80	4,484.00	3,232.96	3,694.84	3,959.80	4,168.21	4,387.59	4,618.52
	H	46.501	53.144	56.955	59.953	63.108	66.430	47.896	54.738	58.664	61.751	65.001	68.422
General Professional Leader 3 (33.75 Hours)	A	93,287.65	106,615.91	114,260.72	120,274.44	126604.67	133268.08	96,086.28	109,814.39	117,688.54	123,882.67	130,402.81	137,266.12
	B	3,574.24	4,084.90	4,377.81	4,608.22	4,850.75	5,106.06	3,681.47	4,207.45	4,509.14	4,746.46	4,996.28	5,259.24
	H	52.952	60.517	64.856	68.270	71.863	75.645	54.540	62.333	66.802	70.318	74.019	77.915

Classification	Rate Type	Jan 01, 2023 to Dec 30, 2023						Dec 31, 2023 to Dec 28, 2024					
		3%						3%					
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
General Professional Leader 1 (36.9 Hours)	A	71,500.38	81,714.33	87,575.20	92,184.42	97,036.23	102,143.40	73,645.39	84,165.76	90,202.46	94,949.95	99,947.32	105,207.70
	B	2,739.48	3,130.82	3,355.37	3,531.97	3,717.86	3,913.54	2,821.66	3,224.74	3,456.03	3,637.93	3,829.40	4,030.95
	H	37.120	42.423	45.466	47.859	50.378	53.029	38.234	43.696	46.830	49.294	51.889	54.620
General Professional Leader 2 (36.9 Hours)	A	87,151.75	99,602.77	106,745.33	112,363.51	118,277.38	124,502.50	89,766.30	102,590.85	109,947.69	115,734.42	121,825.70	128,237.58
	B	3,339.15	3,816.20	4,089.86	4,305.12	4,531.70	4,770.21	3,439.32	3,930.68	4,212.56	4,434.27	4,667.65	4,913.32
	H	45.246	51.710	55.418	58.335	61.405	64.637	46.603	53.261	57.081	60.085	63.247	66.576
General Professional Leader 3 (36.9 Hours)	A	99,242.19	113,421.18	121,553.96	127,951.53	134685.82	141774.55	102,219.46	116,823.82	125,200.58	131,790.08	138,726.39	146,027.79
	B	3,802.38	4,345.64	4,657.24	4,902.36	5,160.38	5,431.98	3,916.45	4,476.01	4,796.96	5,049.43	5,315.19	5,594.93
	H	51.523	58.884	63.106	66.428	69.924	73.604	53.068	60.651	64.999	68.420	72.022	75.812

Classification	Rate Type	Jan 01, 2023 to Dec 30, 2023						Dec 31, 2023 to Dec 28, 2024					
		3%						3%					
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
General Professional Leader 1 (40 Hours)	A	75,275.60	86,028.85	92,199.17	97,051.76	102,159.74	107,536.57	77,533.87	88,609.72	94,965.15	99,963.31	105,224.53	110,762.67
	B	2,884.12	3,296.12	3,532.54	3,718.46	3,914.17	4,120.18	2,970.65	3,395.01	3,638.51	3,830.01	4,031.59	4,243.78
	H	36.052	41.202	44.157	46.481	48.927	51.502	37.133	42.438	45.481	47.875	50.395	53.047
General Professional Leader 2 (40 Hours)	A	91,753.36	104,861.80	112,381.48	118,296.30	124,522.42	131,076.23	94,505.96	108,007.65	115,752.92	121,845.19	128,258.09	135,008.52
	B	3,515.45	4,017.69	4,305.80	4,532.43	4,770.97	5,022.08	3,620.92	4,138.22	4,434.98	4,668.40	4,914.10	5,172.74
	H	43.943	50.221	53.823	56.655	59.637	62.776	45.261	51.728	55.437	58.355	61.426	64.659
General Professional Leader 3 (40 Hours)	A	104,482.17	119,409.82	127,972.00	134,707.37	141,797.23	149,260.25	107,616.64	122,992.11	131,811.16	138,748.59	146,051.15	153,738.06
	B	4,003.15	4,575.09	4,903.14	5,161.20	5,432.84	5,718.78	4,123.24	4,712.34	5,050.24	5,316.04	5,595.83	5,890.35
	H	50.039	57.189	61.289	64.515	67.911	71.485	51.541	58.904	63.128	66.450	69.948	73.629

The General Professional Leader classification stream has been created and will be used to facilitate the transition of employees whose positions are moved into the scope of the Union through the Jurisdiction Review and where there is no appropriate fit within another currently existing CSU 52 job classification. The City may review and modify these classification streams as deemed necessary. See LOU - Jurisdiction Review.