

COVID-19 and Respiratory Illness

Are you experiencing symptoms?	Test Result	Sick leave period stay home until your symptoms have improved, you feel well enough to resume normal activities, and you are free of fever for 24 hours without the use of fever-reducing medication.
Yes, experiencing the core COVID-19 symptoms not related to a pre-existing illness or health condition (fever or chills, runny or stuffy nose, sore throat, cough, difficulty breathing or shortness of breath, nausea or diarrhea, or loss or altered sense of taste/smell)	Positive A positive test is: <ul style="list-style-type: none"> 1 positive rapid test; OR 1 positive PCR test 	<ul style="list-style-type: none"> Call your leader to report a positive test. Stay home until symptoms have improved, you feel well enough to resume normal activities, and you are free of fever for 24 hours without the use of fever-reducing medication. For up to 10 days following your period of sick leave you must wear a mask at all times when around others at work while indoors.
	Negative <ul style="list-style-type: none"> PCR test; OR 2 rapid tests (taken more than 24 hours apart from each other) 	<ul style="list-style-type: none"> Stay home if you are unwell. Call your leader on how to proceed. It is also recommended that you wear a mask when you are around others in indoor settings for a total of 10 days from when your symptoms started.
	<ul style="list-style-type: none"> 1 rapid test 	<ul style="list-style-type: none"> Call your leader. Make arrangements to get a rapid test.
	No test available	
	Test declined	<ul style="list-style-type: none"> Stay home if you are unwell. You may return to work once symptoms have improved, you feel well enough to resume normal activities, and you remain fever-free for at least 24 hours It is also recommended that you wear a mask when you are around others in indoor settings for a total of 10 days from when your symptoms started
No Symptoms	Positive A positive test is: <ul style="list-style-type: none"> 2 positive rapid test (taken more than 24 hours apart from each other); OR 1 positive PCR test 	<ul style="list-style-type: none"> Call your leader to report a positive test. Stay home for 5 days; or if you develop symptoms stay home until symptoms have improved and you remain fever-free for at least 24 hours, <u>whichever is longer</u>. It is also recommended that you wear a mask when you are around others in indoor settings for a total of 10 days from when your symptoms started

Time entry: All sick absences are managed through short-term disability benefits, processes and reporting. As per usual short term disability claims, supervisors are responsible for approving the first 5 days of absence; thereafter, the employee must apply for benefits through Disability Management. All employees are entitled up to 3 hours to attend appointments for vaccinations. MDL for permanent employees, LWP for temporary employees.