

Appendix C: Who we talked to

Beyond Belonging: Building a 2SLGBTQIA+ Safe Spaces Action Plan

Safe and Healthy Communities,
Social Development Branch,
Community Services Department

June 2025

Edmonton.ca/**beyondbelonging**

| **SHARE** YOUR VOICE
SHAPE OUR CITY

Edmonton

Who we talked to

Phase 1 - Listen and learn: Pre-engagement workshops

ACTIVITY	PARTICIPATION
In-Person Workshops (3) <ul style="list-style-type: none">+ February 5, 2025+ February 11, 2025	23 participants
Online Workshop (1) <ul style="list-style-type: none">+ February 4, 2025	10 participants
1-1 Interviews	2 organizations who were unable to attend the scheduled workshops

Representatives from the following organizations participated in the pre-engagement workshops, both in-person and online:

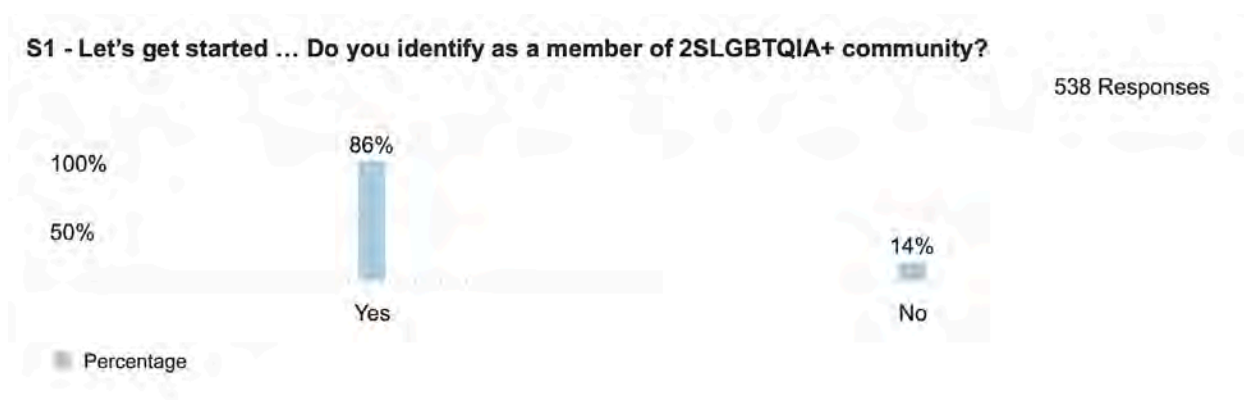
- + Alberta 2SLGBTQIA+ Chamber of Commerce
- + ASPECC
- + Boyle Street Community Services
- + City of Edmonton
- + Community Initiatives Against Family Violence
- + Edmonton 2 Spirit Society
- + Edmonton Community Foundation
- + Edmonton Queer History Project
- + Edmonton Public Library
- + Evolution Wonderlounge
- + Macewan University
- + Newcomer Centre
- + Policywise for Children and Families
- + Pride Centre of Edmonton
- + Pride Corner on Whyte
- + Queer & Trans Health Collective
- + Sage Seniors Association
- + Trans Rights YEG
- + United Church
- + University of Alberta
- + University of Alberta Students Union
- + Youth Empowerment and Support Services (YESS)
- + Zetna Collective

A number of 2SLGBTQIA+ community activists, leaders and businesses also participated in these initial sessions that informed the creation of the engagement tools and methods.

Phase 2 - Explore and Refine: Beyond Belonging implementation

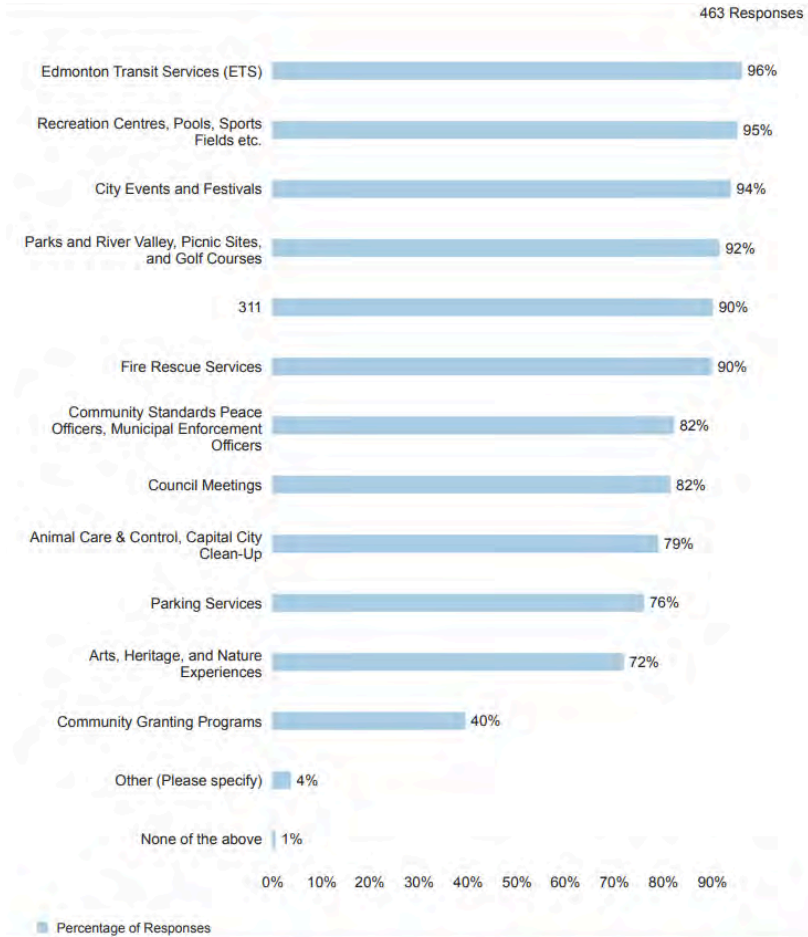
Centering 2SLGBTQIA+ voices in the public survey

To help maintain the focus of the engagement and ensure that the survey results reflected the voices and experiences of 2SLGBTQIA+ individuals, the public survey began with a simple question: ***“Do you identify as a member of the 2SLGBTQIA+ community?”*** This question allowed us to centre the analysis on responses from those with lived experience, while still allowing for transparency around who participated. It also supported the integrity of the data by ensuring that insights were grounded in the realities of those the project aims to support.

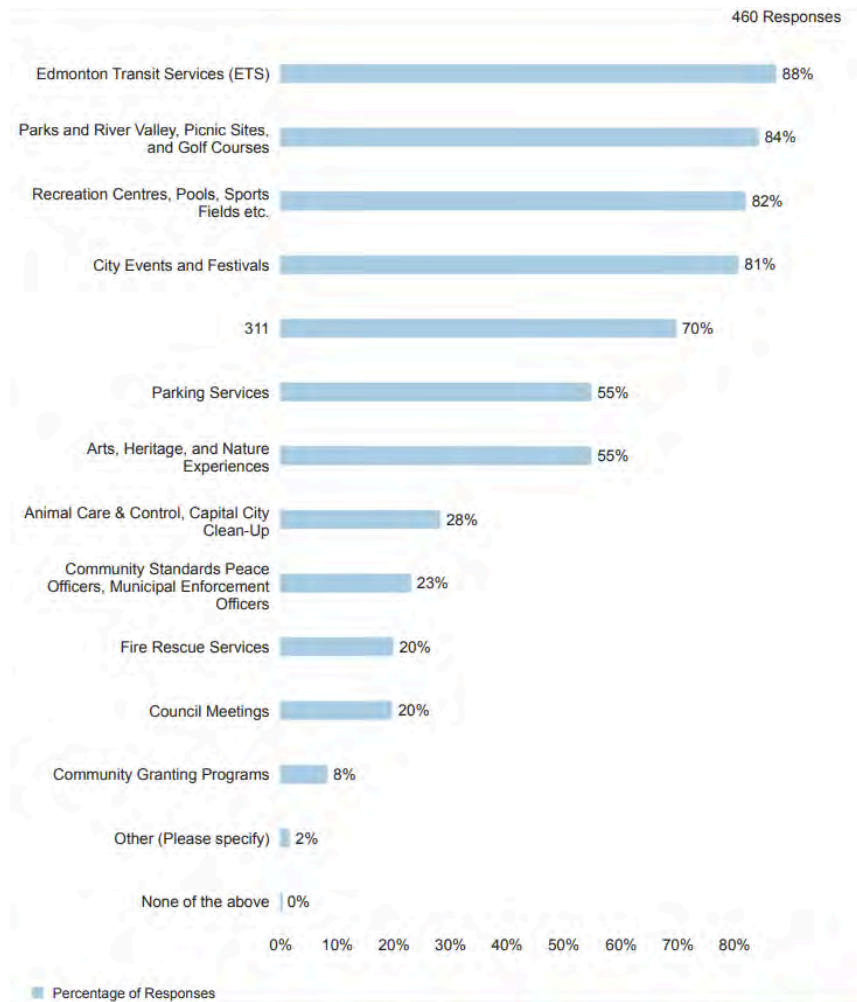


Before diving into what needs to change, we wanted to understand where things stand today. Here's what was shared by participants about their experiences and awareness of City of Edmonton spaces, services, and programs—and how they currently support (or fall short in supporting) 2SLGBTQIA+ inclusion and safety.

Which of the following City of Edmonton services, programs, spaces and places are you aware of?

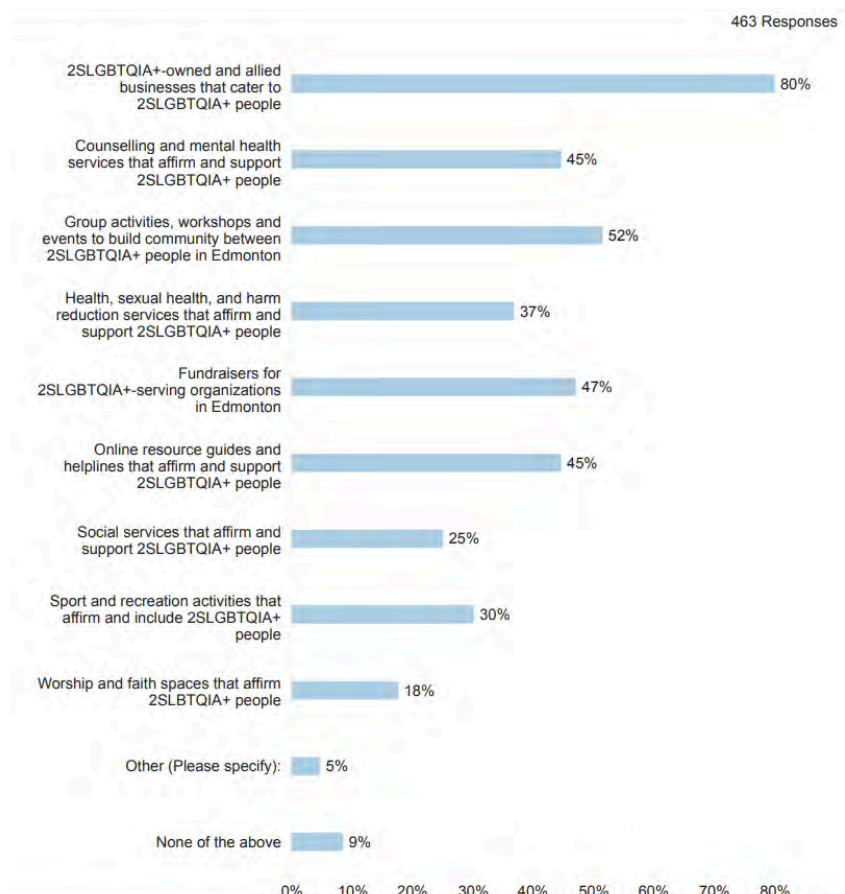


Which of the following City of Edmonton services, programs, spaces and places have you accessed?



We also wanted to know what non-city supports and services respondents used in order to better understand how the City might be able to collaborate with and support community organizations. We asked:

We recognize that there are important non-City led initiatives that support people in the 2SLGBTQIA+ community. Which types of programs and spaces have you accessed in the past 5 years?



Public survey demographics

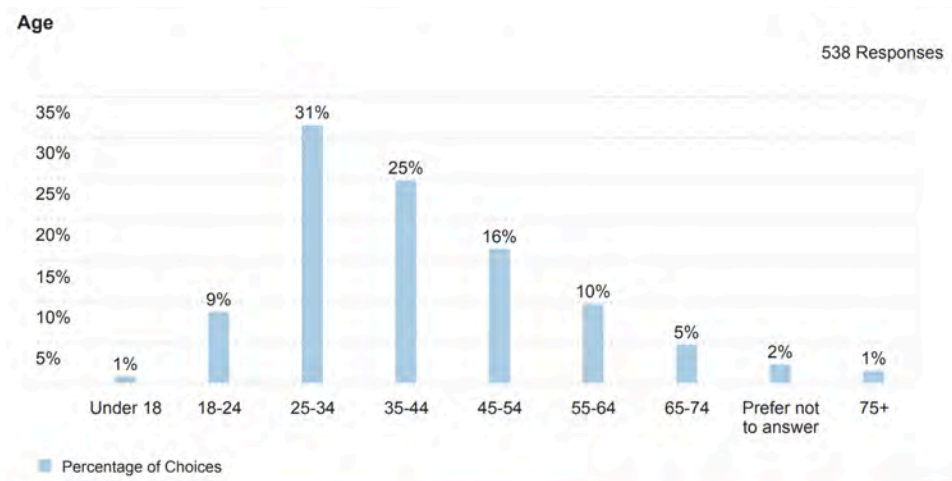
The Public Survey gathered feedback from respondents including a series of demographic questions:

- + Age
- + Edmonton resident
- + Region of the city
- + Gender identity
- + Sexual orientation

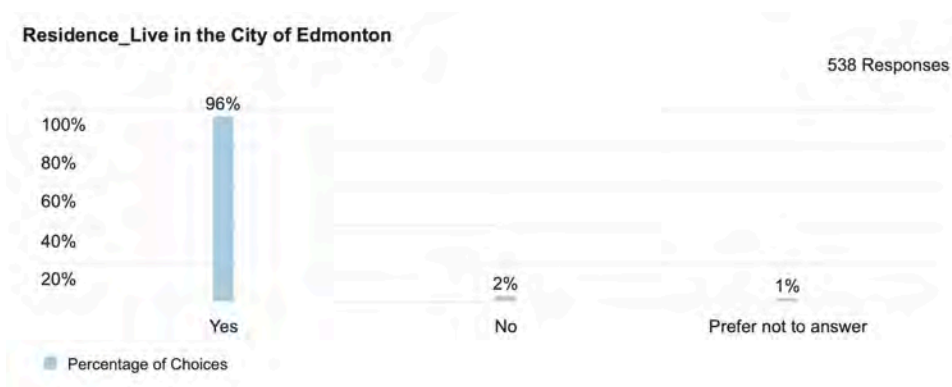
- + Identify as racialized/visible minority, person with disability, Indigenous, born outside of Canada, or other
- + How long have you lived in Canada?
- + Primary language
- + Employment status
- + Total household income

The data displayed on the following pages shows who engaged in the public survey.

What is your age category?



Do you currently live in the city of Edmonton?

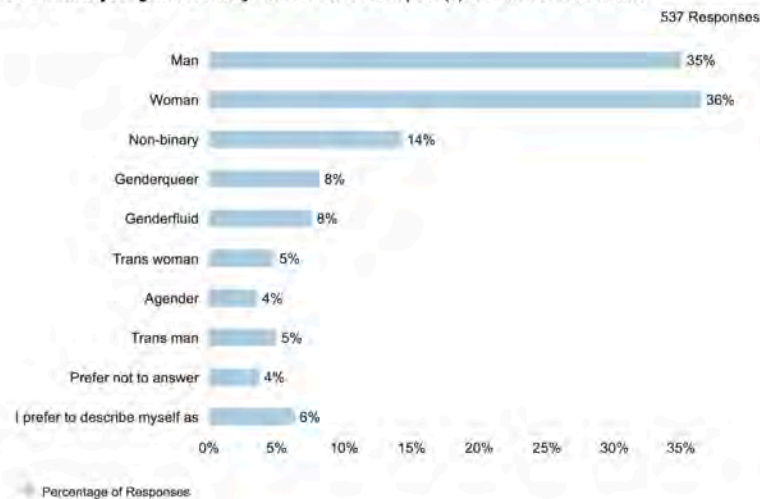


What region of the city do you live in?



What is your gender identity?

D4 - What is your gender identity? Please select the option(s) that fit best at this time.



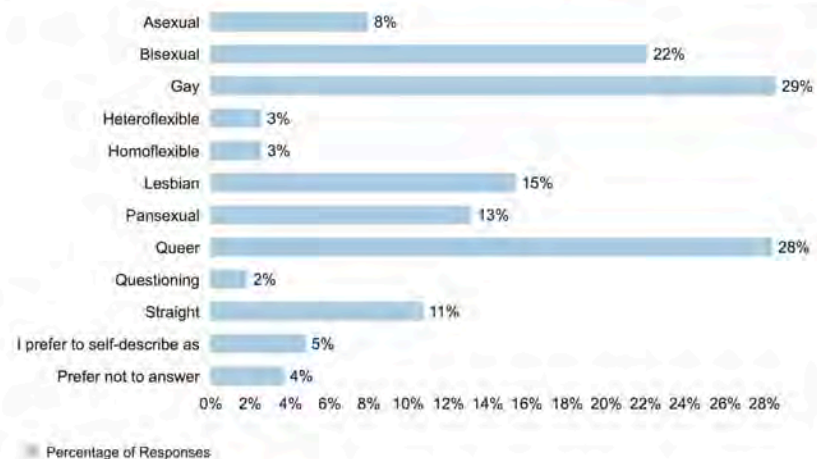
Responses to "I prefer to describe myself as" included:

2SLGBTQIA+π, A normal person, Bigenderflux?, Cis, Cis woman, Confused, Demimasc, Gay man, Gender non-conforming, Genderfluid non-binary transfem person, Indigiqueer, Intersex, Multi-gender, Non-binary trans masculine, Nonbinary without the dash between, Non-binary woman, Queer, She/they, Trans masc, Trans neutral, Transfemme, Transmasculine, Two Spirit transman, and Two-spirit.

How do you identify your sexual orientation?

D5 - How do you identify your sexual orientation? Please select the option(s) that fit best at this time.

538 Responses

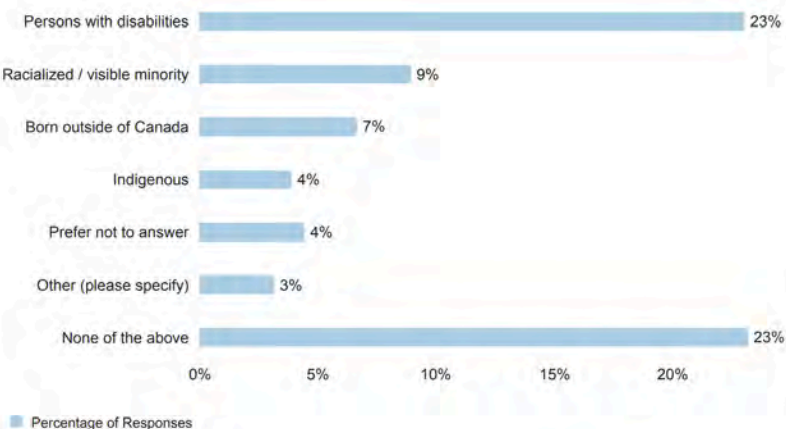


Responses to "I prefer to self-describe as" included:

2 Spirit, Aromantic, Aro-spec, Demi-bisexual, Demisexual, Demisexual/Pansexual, Fluid, Indigoqueer, Omnisexual, Poly-romantic, Sapphic, Trans, Two spirit, and Two spirited woman.

Do you identify with any of the following?

538 Responses



Which race category best describes you?

(Among those who identify as Racialized/visible minority)

We heard from 48 people that identified as a racialized or visible minority, selecting race categories that included White, Latina/Latino/Latinx/Latine, East/Southeast Asian, Indigenous, Black, South Asian, Middle Eastern, those preferring not to answer, and preferring to self describe as: "Caucasian, Hongkonger, Indo-Caribbean, Mixed, Native american, Nehiyaw, and Polish." Exact numbers of specific categories selected are removed to protect anonymity.

Are you Two-Spirit?
(Among those who identify as Indigenous)

Among the 21 participants who identified as Indigenous, we heard from people who identified as Two-Spirit, people who did not identify this way, and those who preferred not to answer. Exact numbers of specific categories selected are removed to protect anonymity.

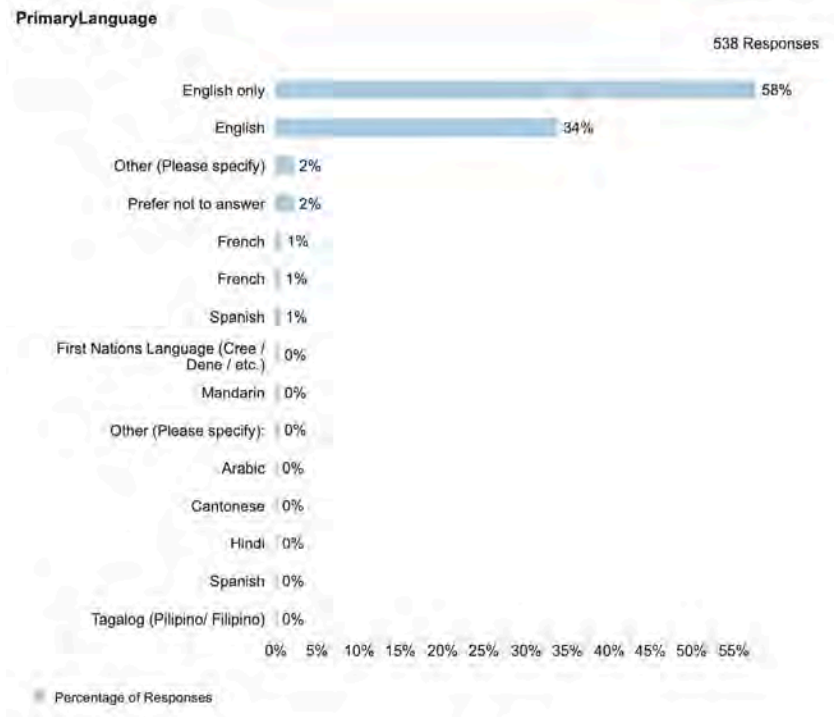
What is your current immigration status?
(Among those who identify as born outside Canada)

Among those 36 participants who identified as born outside of Canada, immigration statuses included being a Canadian citizen, a landed immigrant/permanent resident admitted under the economic category, a landed immigrant/permanent resident admitted under the family class category, a refugee/protected person (formally approved), a refugee or asylum claimant/person in need of protection (applied but not yet approved), Canada-Ukraine Authorization for Emergency Travel Visa, here with a temporary work permit/papers, a student (obtained study permit or student work permit), a visitor, an undocumented person (irregular migrant). Exact numbers of specific categories selected are removed to protect anonymity.

How long have you lived in Canada?
(Among those who identify as born outside Canada)

Among those 36 participants who identified as born outside of Canada, participants ranged from living in Canada for less than a year, to one to three years, to three to less than five years, five to less than ten years, ten years and above, and some participants preferred not to answer. Exact numbers of specific categories selected are removed to protect anonymity.

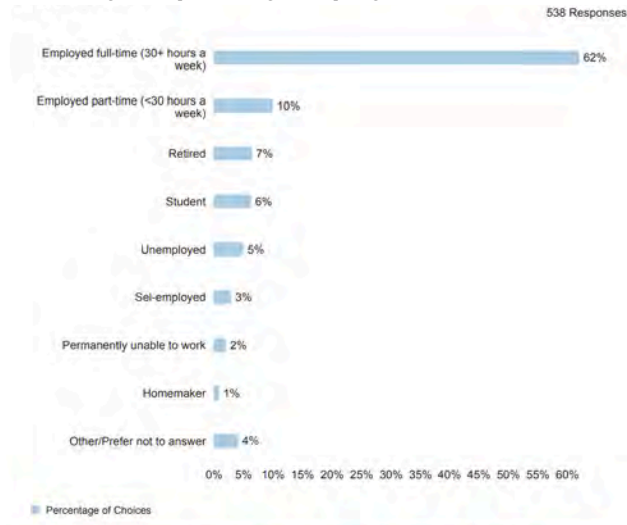
What is the primary language spoken in your household?



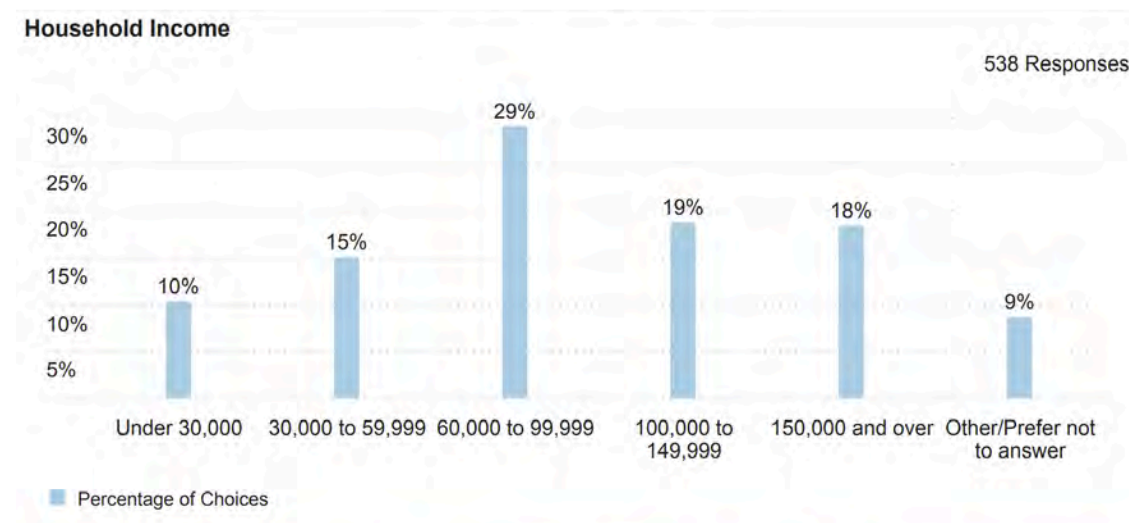
“Other” languages include:

Cree, Creolese, Cantonese; Polish; Mandarin and Swedish.

What is your primary employment status?



Total household income



Service provider survey

The following service providers & community partners participated in this survey:

- + Edmonton Queer History Project
- + PolicyWise for Children & Families
- + Boyle Street Community Services
- + CHEW Project
- + Edmonton Fire Rescue Services
- + City of Edmonton, PFLAG
- + Community, Recreation and Culture
- + Fort Edmonton Park
- + COE
- + Edmonton Fire Rescue
- + HIV Edmonton
- + Queer Youth Prom
- + Abbotsfield Youth Project
- + 109 DENTAL

Host Your Own Conversation: community-led engagement

The following service providers & community partners supported Host Your Own Conversations with their respective communities:

- + Aging with Pride
- + Boyle Street Community Services
- + CHEW Project
- + Comité franco-queer de l'Ouest
- + Community Initiatives Against Family Violence
- + Edmonton Community Foundation
- + Edmonton Drag Festival
- + Fyrefly Institute
- + Jewish Federation of Edmonton
- + Okimaw Kihêw Mêkwanak
- + Pride Corner
- + Pride@TheCity
- + Rainbow Refuge
- + The Landing

Through the Host Your Own Conversation tool, we were able to reach a wide diversity of the 2SLGBTQIA+ community who have intersecting identities including those who also identify as:

- + Youth
- + Seniors
- + Indigenous individuals
- + Newcomers to Canada
- + People with disabilities
- + Racialized minorities
- + Individuals experiencing housing precarity
- + Members of Faith communities

Phase 3 - Reveal and confirm: What We Heard report and community meal

Phase 3 has not been completed at the time of preparing this report.