

Naming Committee

2026-2028 Term - Recruitment Profile

2 Vacancies

Edmonton

Edmonton City Council values the voices of citizens in local governance and is committed to appointing individuals who reflect the diversity of the community. All appointments follow a fair, equitable and inclusive recruitment process.

Mandate

The mandate of the [Naming Committee](#) (NC) is to name the City's development areas, parks, municipal facilities, roads, honorary roads, and wards, in accordance with, and subject to any exemptions or restrictions imposed by City Policy.

Current Committee Activities

- **Naming places and public assets in Edmonton**, including new neighbourhoods, parks, municipal buildings, roads, and honorary roadways.
- **Listening to and considering naming ideas from residents**, communities, community organizations and developers.
- **Applying the City's *Naming Policy* and related bylaws** to evaluate naming requests fairly and consistently.
- **Supporting relationship-building and respectful engagement**, including consideration of Indigenous names, cultural histories, and commemorative requests.
- **Reviewing and refining the municipal naming processes and criteria** to ensure they remain clear, fair, and relevant.
- **Sharing information with City Council and the public**, as required.
- **Contributing to shaping Edmonton's identity**, ensuring names reflect the city's history, communities, landscapes, and aspirations.

Sub-Committees

With Council approval, sub-committees may be established to conduct research, obtain and summarize public input, or to obtain specialized expertise. These sub-committees provide reports to the Council Committee [NC] on the matter assigned to them.

Governing Bylaws and Policies for City Agencies

Honoraria and Expenses

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Honoraria and expenses are available to Members who are appointed by City Council in accordance with [Procedure C628 Honoraria and Expenses for City Agencies](#). Members may opt out of honoraria.

Honoraria for Advisory and Decision-Making Bodies

Position	Meeting Up to and Including 3 Hours	Meeting Over 3 Hours
Member	\$114	\$227
Chair	\$142	\$284

Eligible expenses include receipt costs such as parking, transit and care-giving expenses to attend regular meetings. Mileage is not reimbursed.

Publicly Accessible Meetings

All Council Committee meetings are publicly accessible, which includes being live streamed via the Committee's YouTube channel. This aligns with Bylaw 18155 - Council Procedures Bylaw and *Municipal Government Act* requirements.

Appointment Term

- Naming Committee members are appointed for up to one-year terms, from May 1 to April 30.
- Reappointments may occur up to a maximum of six consecutive years.
- Reappointment eligibility follows [Procedure C575E, Agencies, Boards, Committees and Commissions](#).

To Apply

- Applicants must complete the online application questions and attach a current resume.
- If shortlisted, two written letters of reference confirming suitability must be submitted, prior to the interviews.

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- To request an accommodation, please contact 780-496-8178 or civic.agencies@edmonton.ca. We strive to provide reasonable access and accommodations throughout the application and selection process.

Recruitment Timeline

The Urban Planning Committee serves as the Selection Committee for Naming Committee Members. It is anticipated that selection processes will take place on the following dates:

- **January 25, 2026** - Posting closes
- **March 16, 2026** - Applicant Shortlisting
- **April 14, 2026** - Interviews
- **End of April 2026** - Appointments by City Council

Qualifications

To support a well-rounded and effective Naming Committee, we are seeking applicants who bring some of the following qualifications, experiences, or personal strengths. We recognize that no single member will have them all; a diversity of perspectives and lived experiences strengthens the committee's work.

Knowledge, Interests, and Lived Experience

- Familiarity with urban environments including city streets, addressing systems, and the role naming in wayfinding.
- Interest in Edmonton's histories, cultures, and legacies, and how these shape public spaces.
- Respect for Indigenous knowledge and histories, including awareness of colonial impacts and an openness to learning from Treaty 6 and Métis Area 4 communities. Prior engagement or education in this area is an asset.
- Appreciation for the natural environment (local flora, fauna) and geographic or topographical features that influence place-naming. A willingness to learn is as important as expertise.

Skills and Abilities

- Ability to review and assess written materials with care and critical thought.

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- Capacity for objective, balanced decision-making, ensuring recommendations reflect the best interest of the broader Edmonton community and honour its diversity.
- Awareness of personal and systemic biases, and a commitment to equitable and inclusive naming practices.
- Strong communication skills, with the ability to listen actively, express perspectives clearly, and engage respectfully with fellow committee members and applicants.

Time Commitment

Members must be able to:

- Commit approximately **six to seven hours per month** on Committee-related activities.
- Attend monthly meetings, held in-person or virtually on the fourth Tuesday of each month at 4:15 p.m.
- Have access to the necessary technology to participate in virtual meetings, if required.

Member Expectations

- **Familiar with the City's Naming Policy, procedures, and guiding principles**, including the diverse histories, cultures, and values reflected in Edmonton's place names.
- **Participate actively and consistently**, attending meetings regularly, reviewing materials in advance, and contributing thoughtfully to discussions and decision-making.
- **Approach naming requests with fairness, curiosity, and an awareness of bias**, ensuring decisions are grounded in policy, evidence, and the best interest of the broader Edmonton community.
- **Support inclusive and culturally respectful naming practices**, advocating for perspectives that have historically been underrepresented — including Indigenous and other diverse communities.
- **Uphold procedural fairness and the integrity of the Committee**, respecting collective decisions and maintaining confidentiality when sensitive information is shared.
- **Foster a positive and collaborative working environment**, demonstrating respect for fellow committee members, City staff, applicants, and the public.

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- **Contribute to ongoing improvements in Committee processes**, helping ensure the Naming Committee remains transparent, efficient, and aligned with the City's commitments to reconciliation, equity, and community-building.